



# **NEWSLETTER**









**Australasian Institute** of Packaging

Issue No.6 | July 2025

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# The AIP are migrating to a NEW LinkedIn Page!

Welcome to the brand new LinkedIn page for the Australasian Institute of Packaging - AIP \*

Share the news far and wide!

Don't miss a beat follow the AIP here for all the latest in packaging.









2x Mini Training courses heading to Foodtech Packtech 2025

To be held alongside FOODTECH PACKTECH



To be held alongside

FOODTECH PACKTECH

 $\bigcirc$ CPD Accredited CPP Points





21

Mini Training Course 1: **Understanding the Fundamentals** of Flexible Packaging

4 SEPTEMBER 2025



Mini Training Course 2: The Future of Flexible **Packaging Design** 

#### **AIP Welcomes New Members**



Nancy Jackson MAIP Owner & Graphic Designer Nancy J Design

**Rahul Pingale MAIP** Technical Director Wallquest





CHAMPIONS (12.3



MEMBER



















# Message from John Bigley MAIP President Australasian Institute of Packaging (AIP)

### Dear AIP Members, Students, Corporate Partners & Industry Colleagues

I was just reflecting the other day how we are now over half-way through 2025 and it has been 3 months since the Australasian Institute of Packaging (AIP) held our very successful biennial Australasian Packaging Conference in Sydney, New South Wales.

I was also thinking about what a whirlwind 2025 has been in the packaging scene in Australasia. With APCO putting a 'pause' on the EPR fee model that was due to be introduced in FY27, it has meant that the next period will be one of trying to seek clarification on the next steps in packaging reform.

Those business leaders who continue to drive packaging sustainability and packaging that reduces food waste should not be deflected from their innovation path. When we view what is going on in Europe we know that Australasia will need to act some time soon.

We, at the AIP, are also not being distracted from our own education and training initiatives against that backdrop. Already, 2025 has been a huge year for the team with three ProPak events already completed in February (Philippines), March (Vietnam) and most recently ProPak Asia in Thailand.

We also have just completed FoodTech Queensland and have an upcoming Foodtech Packtech in New Zealand in September and ProPak Indonesia now to be held in November.

All these activities draw large numbers to the events that are held alongside these tradeshows, including training courses, packaging forums, workshops, the AIP exhibition stands, our PIDA and WorldStar award winner display areas; and the education team should be commended on their efforts at these events.

ProPak Asia saw our first-ever official AIP delegation enjoying the multiple well-attended annual Global Packaging Forum, training courses, workshops; all of which were coordinated by the AIP. ProPak Asia is the largest packaging and processing exhibition in Asia and we also had an Australian Pavilion that featured some Australian packaging system and equipment providers. The AIP stand also provided an opportunity for us to (literally) showcase the 2025 PIDA Award winners, which generated a lot of interest and visitors to the stand.

The Australasian Packaging Conference in early May delivered on its theme of 'Reimagine Packaging Design' and I certainly came away confident that the AIP has a huge role to play in facilitating meaningful discussions on our packaging future in parallel with its world leading education and training program. The buzz around the conference was awesome and the 'quality' of presenters, workshops and networking conversations was extremely high.

Due to the busy nature of the first 6 months of 2025, we are also aware that we not held any 'State of Industry' webinars as yet this year.



▲ 2025 AIP Global Packaging Forum.





Two very important reasons for delaying the start of our 2025 webinars are firstly that in a conference year, it is important not to undermine the value of attending this biennial event by having competing events.

Secondly, there has been a lot of communication from others around what has been evolving e.g. the EPR development, so we didn't want to cut across that, coupled with a potential change in the government's caretaker mode, and subsequently a change in Environment Minister.

As mentioned earlier, our education team continues to deliver a huge volume of work across multiple platforms, so we certainly have not been idle in our core activities.

Finally, as we move through the second half of this year, I would like to encourage all those who were PIDA Award winners to enter the WorldStar Packaging Awards this year.

The most recent ceremony in Milan in late May was again a very positive reflection of Australasian packaging innovation with several businesses going along to collect their awards. This year's entries will be open in early August with a brand-new early bird rate being offered.

To all of our 2025 Australasian Packaging Innovation & Design (PIDA) award winners please make sure that you enter this global platform. The 2026 ceremony will be part of Interpack in Dusseldorf in May, which is the 'go to' event for all things packaging.

I would like to wish you all success in the second half of the year and to assure you as an AIP member we are committed to continue to offer opportunities to network and grow as a packaging professional.

We do hope to see you at our events in 2026.

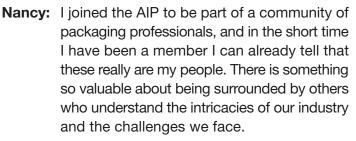


# **AIP Welcomes New Members** from NJD Creative & Wallquest



The AIP would like to take this opportunity to welcome Nancy Jackson MAIP, Designer & Sustainable Packaging Consultant, NJD Creative and Rahul Pingale MAIP, Technical Director, Wallquest, to the Institute and share a little bit about who they are and what they do in the industry. Please join with us in welcoming them to the AIP.

# 1. Why did you join the AIP? What benefits do you believe the AIP offers all their members?



The AIP also helps me broaden my technical knowledge, which is crucial for achieving more strategic design results for my clients. I recently attended mini-training courses alongside of FoodTech QLD which was a great way to gain quick knowledge from industry experts and keep up to date with developments and innovations. The packaging world is moving so fast, and staying current is a must to provide the best guidance for my clients.

Rahul: I joined the AIP to connect with like-minded professionals, stay up to date on packaging innovations, and contribute meaningfully to the Australasian packaging industry. AIP offers valuable access to educational resources, industry training, and a collaborative platform for sharing best practices, which are essential for continuous improvement and innovation.

### 2. How long have you been in the industry? What are your areas of expertise?

Nancy: I have been in the design industry for over 15 years as a graphic designer, with product development experience before that collaborating with factories overseas to design products. That experience has given me a really broad skillset and understanding of the full lifecycle of packaging and products from concept to market.



Nancy Jackson MAIP Owner & Graphic Designer Nancy J Design

Rahul Pingale MAIP
Technical Director
Wallquest

Since 2019, I have been specialising in packaging design and sustainable design consultation, working both within consumer brand organisations and through my design studio, NJD Creative.

In total, I have over 20 years in the consumer brand world, with certifications as both a Graphic Designer and Sustainable Packaging Professional. My areas of expertise include story-led brand development, sustainable packaging strategy, circular design education and comprehensive packaging design solutions.

Rahul: I have over 18 years of experience in the paper, printing, and packaging industry. My core expertise includes product development, sustainable substrates, functional coatings, process optimisation, and regulatory

compliance for both flexible and decorative

packaging formats.

### 3. What is your current job role and what are your responsibilities?

Nancy: In my current role as designer & sustainable packaging consultant at NJD Creative, I run a design consultancy that helps Australian consumer brands design and develop packaging that incorporates sustainability throughout. I do this through a process of brand & design theory, circular design thinking and by adhering to local design & regulatory standards.



Nancy:

I work with brands of all sizes, from startups to corporates, with a focus on consumer packaged goods. Most of my clients come to me because they are either overwhelmed by the complexities of the design process, lack knowledge of circular design strategies, or don't have sufficient in-house design support or sustainability guidance.

What I love most about my work is that I can bridge the gap between quality design and sustainability expertise for SME brands who may not have the budget to hire a large agency. I offer a collaborative, personalised approach that leaves my clients feeling empowered to make confident design decisions for their brand.

Decisions that support their business goals and brand growth, while also supporting the current collection and processing systems rather than hindering them.

Rahul:

As the Technical Director at Wallquest Inc., I lead Product Development and Technical support for wallcovering products, focusing on water-based inks, non-woven substrates, and environmentally responsible coatings. I oversee new product development, quality improvement initiatives, and regulatory certifications (such as VOC, HPD, EPD, and NSF-342 standards). I also collaborate with cross-functional teams to ensure innovation and commercial viability.

#### **NEW MEMBERS**

The AIP would like to welcome the following new Members...

NAME	GRADE	STATE/COUNTRY
Nasim Aflatoon	Associate (AAIP)	VIC
Patrick Cheung	Associate (AAIP)	NSW
Madison Cuthbert	Associate (AAIP)	New Zealand
Benjamin Fearnley	Member (MAIP)	NSW
Nancy Jackson	Associate (AAIP)	QLD
Mihika Khetarpal	Associate (AAIP)	VIC
Brian Rodrigo Llagas	Member (MAIP)	VIC
tHooi Wei Loo	Member (MAIP)	Malaysia

NAME	GRADE	STATE/COUNTRY
Anna Lowndes	Associate (AAIP)	NSW
Ellen McLaren	Associate (AAIP)	NSW
Helen Nguyen	Associate (AAIP)	VIC
Nhu Tam Therese On	Associate (AAIP)	NSW
Rahul Pingale	Member (MAIP)	USA
Anna Taylor	Associate (AAIP)	NSW
Joel Wells	Associate (AAIP)	VIC

### Join the AIP

Become a part of a large community of like-minded packaging professionals across Australasia



Australasian Institute of Packaging











Linked in.



Please find out more by visiting our website aipack.com.au or following us on LinkedIn.

AIP: PEAK PROFESSIONAL BODY FOR PACKAGING EDUCATION & TRAINING IN AUSTRALASIA

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#### **Latest Graduates of Diploma in Packaging Technology**



**Libby Treves Dip.Pkg.Tech. MAIP**Packaging Development Manager
Tegel Foods



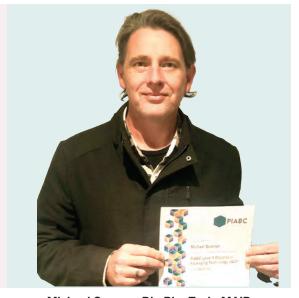
Andrew Whitson Dip.Pkg.Tech. MAIP
Research & Development Manager
Sanitarium Health Food



Janell Siek Dip.Pkg.Tech. MAIP
CAB & C&Ts Industrial Engineer
Mars Petcare ANZ



Eve Mallis Dip.Pkg.Tech. MAIP



Michael Seaman Dip.Pkg.Tech. MAIP
Senior International Category Manager ANZ - Packaging
HelloFresh & Youfoodz

The AIP would like to congratulate five of our latest round of Diploma in Packaging Technology Graduates, Libby Treves Dip.Pkg.Tech. MAIP, Packaging Development Manager at Tegel Foods, Andrew Whitson Dip.Pkg.Tech. MAIP, a Research & Development Manager, Sanitarium Health Food Company, Janell Siek Dip.Pkg.Tech. MAIP, CAB & C&Ts Industrial Engineer, Mars Petcare ANZ, Eve Mallis Dip.Pkg.Tech. MAIP, and Michael Seaman Dip.Pkg.Tech. MAIP, Senior International Category Manager ANZ - Packaging at HelloFresh & Youfoodz.

Internationally recognised as the premier qualification in the packaging industry the Diploma in Packaging Technology is a Level 5 PIABC, 51-credit foundation Degree-level qualification that prepares students to take responsibility for packaging operations at any level through the supply chain and can also lead to higher level study. Libby, Andrew, Janell, Eve and Michael kindly shared with the AIP what they learnt during their studies...



#### What is your current role? What are your 1. areas of responsibility?

Eve:



After finishing my science Degree I worked in an agricultural science position for 3 years. My role was focused on food production for a large corporate farming business, mainly trial work to increase yields to fill gaps in the berry market.

Janell:



I currently work as the CAB & C&Ts Industrial Engineer at Mars Petcare Australia and New Zealand. My responsibilities include managing the overall capital budget (planning, reporting, governance, continuous improvement) as well as the development and deployment of the Care & Treats Supply Strategy. This includes identifying capital investment requirements, and also leading the scoping of major capital investment projects.



Andrew: I am currently a Research and Development Manager for Sanitarium Health Food Company. I lead a small team of packaging technologists who develop and support our packaging that is used in 6 food manufacturing sites across Australia and New Zealand.

> We interface across all the functions were packaging plays a role, making sure the products our consumers receive are presented and protected well, they meet the operational, commercial, and legal requirements, and they also meet the increasingly important expectations around sustainability. This includes supporting our current packaging, but also what it could be in the future.

Libby:



I currently work as a Packaging Development Manager at an FMCG company, where I'm responsible for leading new packaging developments, supporting cross-functional teams with technical packaging expertise, driving the packaging sustainability strategy, and overseeing cost-saving initiatives. My role spans both innovation and problemsolving - from concept through to commercialisation — ensuring that packaging meets performance, sustainability, and commercial objectives. I am also fortunate to manage two direct reports who support this work, particularly around packaging specifications and artwork management.

Michael: I am the Senior International Category



Manager ANZ - Packaging - HelloFresh & Youfoodz. I am responsible for the procurement of packaging articles for all packaging levels at Youfoodz and secondary packaging formats for Hello Fresh, including the design and development of new articles. I contribute to the validation processes in collaboration with operations, to ensure the efficiency and effectiveness of the formats, to perform both in the facilities & supply chains whilst also meeting customer needs. This allows for a role balance between commercial and technical topics, making my role diverse and enjoyable.

#### 2. What does graduating from the Diploma in Packaging Technology mean to you?

Eve:



The Diploma in Packaging Technology took me a few years to get through, as I was studying a university Degree and working. I felt a real sense of achievement that I was able to finish it. I was especially proud of the finished product of my unit 4 research project, that pushed me to think creatively. I definitely learnt a lot throughout the process.

Janell:



I am delighted to have completed the Diploma in Packaging Technology. Embarking on this Diploma has provided me with a strong foundational knowledge on packaging materials and components. This has provided me with the confidence to pursue career opportunities outside of my comfort zone, in material technologies I never had any experience in. I am thankful to the AIP for providing me with the opportunity to complete this Diploma through the annual scholarship program.



Andrew: Completing something that requires extended commitment and effort is rewarding. Even with good support, fitting part time study on top of full time work and busy family responsibilities is a challenge at times, so it is nice to finish that off and move on to the next thing.

#### Mars Petcare, Tegel Foods NZ, HelloFresh, Sanitarium celebrate graduates



Libby:



Graduating from the Diploma in Packaging Technology is a meaningful stepping stone in my career Journey. I did not study food science, and I feel that this Diploma represents the formal recognition of the technical knowledge I have gained over time and adds depth to my practical experience. Graduating is also a personal achievement - the Degree was demanding but incredibly rewarding, and completing it has really boosted my confidence and credibility within the industry.



Michael: I am pleased to have completed the Diploma in Packaging Technology, and thrilled to have received an overall distinction grade. The internationally recognised Degree enhances my abilities in the activities I undertake daily, and I have been able to apply learnings for the Degree in the day-to-day of my role. Additionally the added confidence in engaging either internally or externally on packaging topics cannot be undersold; the Degree has certainly enhanced my knowledge base and reinforced 'what I thought I knew'.

3. How will you apply this knowledge moving forward?

Eve:



My passion for food waste and sustainability led me to study the Degree. It was really interesting to learn about how packaging and food waste are so interlinked. I think this is an important topic to consider, especially since environmental issues are becoming a bigger focus for consumers as time goes on.

Janell:



I currently lead the scoping of major capital investment projects, which sometimes involve packaging machinery. The fundamental knowledge I have gained on packaging machinery is extremely useful and helps to inform my investment recommendations.



Andrew: The information was directly relevant to what I work on professionally so it has already helped fill in the gaps in my knowledge in ways that I can use every day. Problem solving is a big part of our jobs so expanding your toolbox is important, and often asking the right questions is the most important part of solving any problem. Having completed my Diploma is a good stepping stone on that journey.

Libby:



I am already applying the learnings in my day-to-day role - whether it is material selection, assessing sustainability impacts, or understanding barrier properties and shelf life. The Diploma has sharpened my ability to make evidence-based packaging decisions and better communicate with suppliers, production, and marketing teams. Having this qualification has also helped me to approach packaging challenges with a more strategic and informed lens. I often refer back to the textbook when I encounter a new packaging material or process.



Michael: The business in which I operate is fast paced, and constantly looking for initiatives that improve the product, customer experience, sustainability credentials and cost. Having an improved understanding of Packaging Technology allows me to move at a higher pace on projects, and applying the learnings to NPD briefs, operational reviews and material selection has provided enhanced outcomes for the business.

4. Do you have any advice on why other people should complete the Diploma in Packaging Technology?

Eve:



When I started the Diploma I was a university student and had no industry experience. I learnt a lot of interesting content though out the Degree and received a lot of support from my assigned tutor. As a member of the AIP I was able to participate in training days, information forums and participate in factory tours. After a training day learning about the new Australian Recycling Logos I went on to do a short contract implementing it for Sunrice. The Diploma helped give me a real insight into the industry.

Janell:



This Diploma has truly opened up opportunities for me in my career. Having started my career as a Packaging Technologist, I went on to apply for the role of Sustainable Packaging Manager at APCO, providing technical support to Member organisations on sustainable packaging design.





This included support across all packaging formats, including some of which I have had little to no experience with in the past. Additionally, having a strong grasp of how packaging materials are made also made understanding more complex topics - such as sustainable packaging design and the technicalities of recycling so much easier.



**Andrew:** It is a great foundation so I would encourage you to consider it. As technologists we often only deal with a subset of packaging so looking at a range of different packaging types helps round out your knowledge base. The AIP does a great job at supporting and encouraging your learning journey. Beyond just the things you learn, the opportunities to connect and engage with others in the packaging industry through this process have been really valuable.

Libby:



I believe this degree is worthwhile for anyone working in or around packaging. It provides a deep technical foundation and brings together science, design, sustainability, and commercial thinking. The final project is particularly helpful for bridging the gap between theory and industry practice. Plus, it opens doors — The Diploma is recognised globally and really elevates your professional standing. I have moved roles while studying, and employers were impressed with the drive to keep learning and having a packaging-specific qualification.



**Michael:** If anyone is looking to improve their overall Packaging & Packaging Technology knowledge base, I would recommend the Degree as a great opportunity to learn. Packaging is an area that was once described to me as 'no-one really values the technical performance of materials until something goes wrong, and is subject to targeting for cost cutting'. Whilst I do not fully personally agree with this statement, the Diploma has given me additional knowledge to assist in educating others who may hold such viewpoints, and further the ability to articulate the 'why' investments can lead to efficiency, and moreover strengthen a business's view on the value of packaging to a brand owner. 5.

#### So where to from here for your career?

Eve:



I am currently spending some time travelling while looking for a new job. I have enjoyed working in the food industry and would like to continue to do so. I am very passionate about sustainability, waste management, food waste and how changes can be made to a business without compromising quality, product or costs. I am hoping to continue pursing this in my next role.

Janell:



I don't know yet, but I am sure the Diploma in Packaging Technology will be helpful to me pursuing other opportunities in the future.



Andrew: I am enjoying applying the things I have learned. I am also pleased that I now support one of my team who has just commenced their Diploma in Packaging Technology studies.

Libby:



I am keen to continue growing within the packaging and sustainability space. I'm already fortunate to be in a middlemanagement role where I can influence sustainability strategies and mentor others entering the field. Looking ahead, I'm interested in further developing these capabilities, with a long-term goal of exploring innovation management or broader technical leadership.



**Michael:** My current role offers a plethora of diversity, from Primary pack performance and decoration through the secondary and tertiary formats. This coupled with a substantial innovation pipeline, and optimisation projects makes for a diverse and interesting path ahead. I am confident in applying the learnings from the Diploma on these projects, and moreover have already applied learnings to create projects. Whilst career progression occurs and can take you in varied directions, I believe that applying the learnings from this Diploma can well serve a diverse candidate base, from Packaging professionals, to procurement and operational roles and further afield.



6. Will you consider applying to become a Certified Packaging Professional as your next professional development stage?

Eve:

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I may look into it in the future, depending on the direction my career takes.

Janell:



I am currently focusing on some other skills core to becoming an Industrial Engineer - such as Project Management and Business Translation in my professional development. But never say never.

**Andrew:** Not immediately, but I may consider it in the future.

Libby:

Yes, I will definitely consider it in the future. The CPP would be a great next step to continue building my professional profile and staying connected to global best practices. I think it is really important to keep learning and keep developing in this ever-changing industry. At least for now though, I would like to take small break from studying before jumping back into it.

Michael: I will be considering the CPP as a further



development step, however, I am also looking forward to applying some time in other areas before taking up studies again.

I think it is important for anyone considering further learning to consider the balance of work-life-study, and apply energy to the right area at the right time.

Packaging is a passion pit for me, so there is a strong likelihood I will return to further study, and the encouragement and insights that are gained from student/tutor engagement during course work are invaluable. The AIP provides the very best tutors for their students, which is not just pragmatic and beneficial, but also a motivator.

The Diploma in Packaging Technology has been designed to take in to account the experiences of training through the pandemic and the results of research undertaken on the ideal learner journey. The Degree is comprised of short, bite-sized modules that you can study at a time and pace to suit you on a variety of devices.

#### WHY STUDY THE DIPLOMA IN PACKAGING TECHNOLOGY?

Completion of the Diploma in Packaging Technology demonstrates your commitment to your career and to the industry.

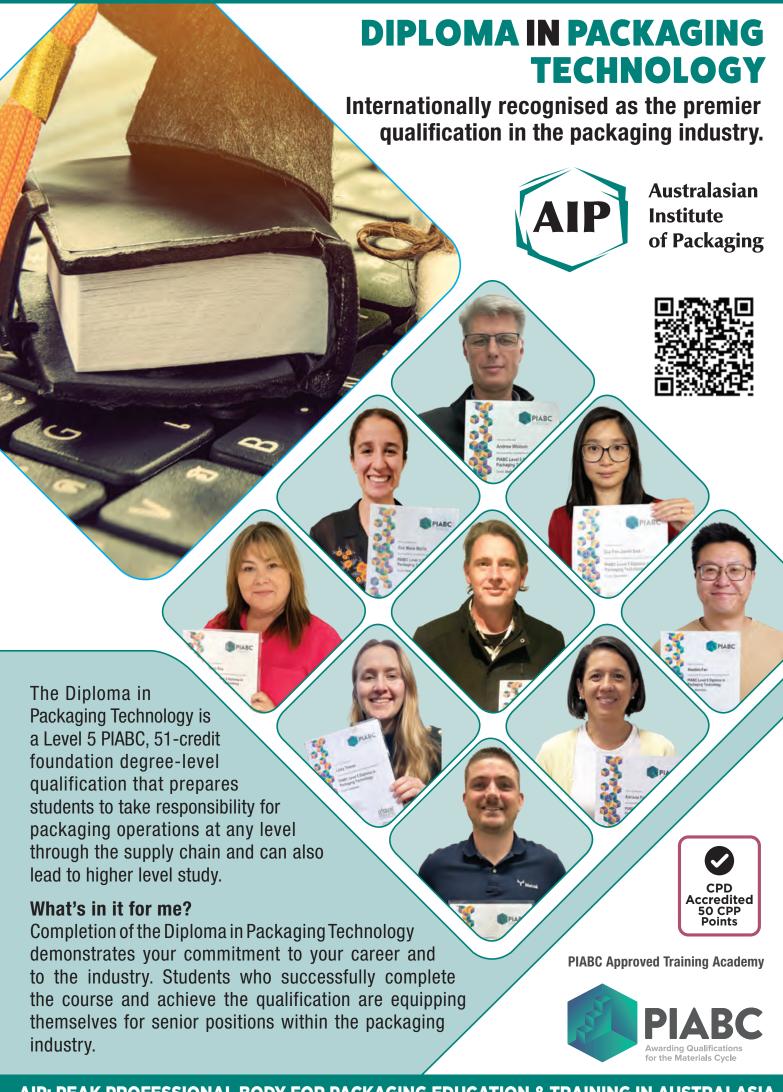
Students who successfully complete the Diploma in Packaging Technology are equipping themselves for progression within the packaging industry to a position where they can assume responsibility for packaging in a company at any point in the supply chain.



sustainability matters magazine and website provide sustainability-focused professionals with an easy-to-use, readily available source of the latest information that is crucial to help you reach your environmental, social and corporate governance (ESG) goals.









# NATIONAL RESOURCES

#### **Global Sourcing for Local Manufacturing**



**Metals** 



Food & Beverage Packaging



**Pharmaceutical Packaging** 

#### **A People Business**

Global sourcing is a people business. People with a worldwide network connecting you to the best global resources for local manufacture.

People who know your business, understand your needs and will deliver the best results to you.

People with the supply chain systems experience and expertise to make sure you get what you want, when you want it.

For more than 35 years, National Resources has been connecting people to the best global resources for local manufacturing.

To find out more, contact us today.



nationalresources.com.au



info@nationalresources.com.au



03 9708 2595

#### Introducing Cuki Professional's New Black Smoothwall Trays

AIP Corporate Partner, National Resources are pleased to be partnering with Cuki Professional on their newest line of black smoothwall lacquered trays, showcasing an attractive and innovative design. These containers offer enhanced strength and are performance. Perfect for cooking, storing, or safely transporting food, they elevate any recipe by improving presentation while maintaining quality

includes:

- High rigidity and mechanical strength
- Excellent conductivity and heat resistance
- Innovative black mono-lacquered design with reinforced grooves
- Infinitely recyclable material and certified for food contact.

The Cuki professional black smoothwall trays are designed to be compatible transparent R-PET lids and sealing films.



#### Small change, big impact - WASHOFFBANDEROLE from CONSTANTIA FLEXIBLES.

Dairy and yogurt cups are often made from recyclable materials - but the label can be a problem. Many banderoles used on rigid containers don't separate easily during recycling, making recycling harder than it should be. That can interfere with sorting processes and reduce the overall recyclability of the packaging. The WashOffBanderole, developed by Constantia Flexibles was created with this challenge in mind.

This banderole is designed to be washed-off during the cleaning in the recycling process. Thus, the rigid container can be fully recycled without contaminants such as inks. It's water-releasable under specific conditions, designed to detach during recycling, and supports industry Design-for-Recycling guidelines, all while running on existing packaging lines.



#### Firing up with Mondi's New Paper Based Packaging

Mondi and ZARELO have collaborated to create a recyclable paper-based packaging for fire starters used in fireplaces and barbecues. Made from Mondi's re/cycle FunctionalBarrier Paper 95/5, this packaging offers strength and moisture protection while being recyclable in paper streams.

ZARELO's fire starter range includes coiled wood fibers and compact cubes, packaged in various sizes that ensure durability and enhance brand visibility. The transition to this paper allowed ZARELO to automate its filling process, increasing efficiency and expanding into international markets. The partnership highlights both companies' commitment to innovative and sustainable packaging solutions.



# AIP TEXTBOOK PAY IT FORWARD RETURN PROGRAM

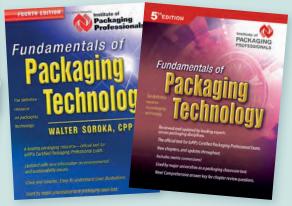




# DO YOU HAVE ANY OLD FUNDAMENTALS OF PACKAGING TECHNOLOGY

# TEXTBOOKS THAT YOU NO LONGER USE?





The AIP is looking to **REUSE** 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> editions of the FPT textbook and share them with our overseas Members & Colleagues who cannot afford these textbooks.

If you have one or these textbooks lying around gathering dust please send them to:

PO BOX 400 Mount Ommaney 4074 Queensland, Australia

or drop them off to us at one of our up-coming events.

Please make sure you let us know who you are so that we can take a photograph of the lucky recipient with your book.

THE AIP APPRECIATES YOUR SUPPORT WITH THIS NEW RETURN PROGRAM TO HELP OTHER PEOPLE WHO NEED ACCESS TO TEXTBOOKS.

THANK YOU IN ADVANCE





#### AIP activities CPD accredited

#### **AUGUST 2025**

#### AIP State of Industry Webinar: UK EPR Fees and Ecosurety

WHEN: TBA

WHAT:

WHERE: On-line via Zoom



Packaging Producer Responsibility obligations and regulations have been in play in the United Kingdom (UK) since 2023, replacing the 2007 Regulations in 2025. Alongside this change is the introduction of further regulatory requirements around Deposit Return Schemes, and harmonised packaging collection for businesses and at kerbside.

Alison Appleby, Packaging Sustainability Specialist for Ecosurety, a UK packaging compliance scheme, joins the AIP to talk about the complex UK packaging regulatory landscape. Previously working at the Australian Packaging Covenant Organisation (APCO), Alison brings a unique lens to the UK packaging landscape.







She will share detail on the following, highlighting similarities and differences with the Australian packaging landscape along the way:

- The UK Packaging Extended Producer Responsibility Regulations, including detail on the Recyclability Assessment Methodology (RAM) and eco-modulation of Waste Management Fees.
- Updates on Simpler Recycling regulations, with detail on upcoming kerbside collection requirements.
- Deposit Return Schemes and how they will operate throughout the UK.
- Additional regulations in the region which need to be considered for packaging design.

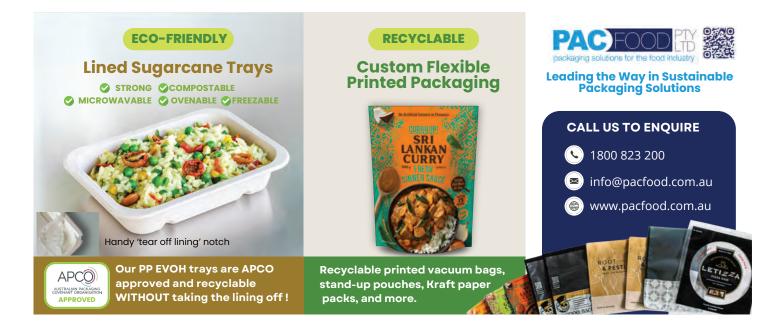
Ecosurety is a leading packaging EPR compliance scheme on a mission to rid the world of unnecessary packaging. Using data-driven insights, market-leading tools and multidisciplinary expertise, they help businesses to comply with packaging EPR and make sustainable packaging decisions. A B Corp since 2020, Ecosurety is guided by its purpose of accelerating change towards an environmentally and socially sustainable world.

SPEAKER:



**Alison Appleby**Packaging Sustainability Specialist
Ecosurety











#### **AUGUST 2025**

#### **AFGC Sustainability Summit**

WHEN: 7 August 2025, 9.30 am - 4.30 pm

WHERE: Level 1 Ballroom, Sheraton Hotel Melbourne, 27

Little Collins Street, Melbourne Victoria Australia

and the upcoming associated reporting and

WHAT: The second AFGC Sustainability Summit is designed for sustainability, legal and finance managers in the FMCG industry with the day's program focusing on the unique issues facing the sustainability sector of the FMCG industry

legal requirements.

Join the AFGC for a day filled with insightful discussions that will provide an opportunity to develop new capabilities and strengthen connections with key stakeholders.

#### AIP SPEAKERS:



Ralph Moyle FAIP, CPP
Education Coordinator
Australasian Institute of Packaging (AIP)



Nerida Kelton FAIP
Vice President Sustainability & Save Food
World Packaging Organisation (WPO)



#### Sustainable Food Packaging Solutions





Your local food packaging solutions partner



3 Webinar

**Elevating Liquor** 

**Packaging for** 

Sustainability







#### **AUGUST 2025**

#### **GS1** Australia webinar

WHEN: 13 August 2025, 11.00 am

WHERE: On-line via Zoom

WHAT: The Australasian Institute of Packaging

invites all of its members and industry colleagues to join the upcoming GS1 Australia Webinar, hosted by Nevil Shah

from the Drinks Association Sustainability Council, to explore how you can future proof your packaging strategy with sustainability in mind.

This insightful session will feature a panel of industry leaders sharing:

- The latest award-winning sustainable alcohol packaging designs from the region (Australasian Institute of Packaging)
- Retailer strategies for driving sustainability now and into future eco-friendly supply chains (Coles Liquor)
- Data-driven innovations, including the use of 2D barcodes to enhance product traceability and consumer engagement (GS1 Australia)

Whether you are just starting your sustainable packaging journey or looking to stay ahead of evolving regulations and consumer expectations, this webinar will provide the insights you need.











#### SEPTEMBER 2025

#### Foodtech Packtech 2025

WHEN: 2-4 September 2025

AIP to Partner - Packaging Forum, Training Course & Stand



WHERE: Auckland Showgrounds.

WHAT: Foodtech Packtech (FTPT) is New Zealand's largest food manufacturing, packaging and processing technology trade show. Running strong for over 20 years this free to attend event brings industry professionals and decision makers together providing a forum for education, discussion and the sharing of knowledge and expertise, critical in the sustainability and growth of the industry.



Held only once every two years FTPT is a must attend event providing visitors with the opportunity to come face-to-face with the experts and discover the freshest ideas, latest technologies and the newest developments entering the F&B manufacturing and packaging technology industries.

Featuring the Materials Handling & Logistics Expo, the event will attract 250+ local and international exhibiting companies and some 4,500+ qualified visitors – a must attend event for anyone involved in one of New Zealand's fastest growing industry sectors.

Looking to exhibit? We are excited to announce you can now book your Foodtech Packtech exhibitor stand through the AIP. Support the industry and AIP by contacting Nerida Kelton +61 (0) 7 3278 4490 / nerida@aipack.com.au

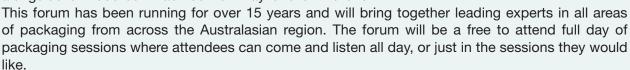


#### Foodtech Packtech 2025 Packaging Forum

WHEN: 2 September 2025 WHERE: Auckland Showgrounds.

The AIP will be once again running the NZ Packaging Forum

alongside of Foodtech Packtech on Day one of the show.















We're excited to announce you can now book your Foodtech Packtech exhibitor stand through the AIP!

**3,400+**Trade buyers



250+
Leading exhibitors





\$336M
Total buying power



95%
Of visitors intend to return in 2025

New Zealand's premier trade exhibition for the food & beverage manufacturing, packing and supply chain industries

2 – 4 September 2025 | Auckland Showgrounds



### **2025 New Zealand Packaging Forum**

#### **SAVETHE DATE**



#### Tuesday 2 September 2025 | Auckland Showgrounds



Richard Manaton Chief Operating Officer GSI New Zealand



Nerida Kelton FAIP Vice President - Sustainability & Save Food World Packaging Organisation (WPO)



Shaun Lewis
General Manager Waste Systems & Operations
Ministry for the Environment



Raewyn Bleakley Chief Executive NZ Food & Grocery Council



Emily Thomas MAIP
Snr Packaging Innovation Technologist
Fonterra Co-operative Group



Chris Thomas
Divisional Manager Packaging
BJ Ball NZ Ltd



Jess Broun
Program & Account Manager
Kai Commitment



Daniel Yallop Business Development Manager Re.Group



Lyn Mayes Soft Plastics Recycling Scheme Manager The Packaging Forum



Deanne Holdsworth Executive General Manager Pact Packaging NZ



Alan Adams MAIP
Sustainability Director - ANZ
Sealed Air



Debra Goulding
Sustainable Packaging Program Manager
Foodstuffs New Zealand



Blair Jordan
Processing Director
Oceania TetraPak



Apoorv Mehrotra
Field Sales Manager - Paper Bag
Oji Fibre Solutions (NZ) Limited



Timothy Grant AAIP Founder & Director Lifecycles



Bruce Caldwell
Sales Manager ANZ, Corrugated - Sign & Display
Kissel + Wolf



Philip Bracey
Country Manager, NZ
UPM Adhesive Materials



Nasim Aflatoon AAIP
Sustainability Manager
Bunzl Asia Pacific



Ben McCulloch AAIP
Category Manager – Sustainability
Martogg



Sarah Yanez MAIP, CPP Owner Goldies Wholefoods



Sam Loader
New Product Development Manager
Apex Brands



The full day program is available on the AIP website and the forum is free to attend.





















To be held alongside

FOODTECH

#### SEPTEMBER 2025

#### 2x Mini Training courses heading to Foodtech Packtech 2025

WHEN: 4 September 2025

WHERE: Auckland Showgrounds, New Zealand.

WHAT: The AIP will be offering not one, but two globally recognised mini

training courses at Foodtech Packtech New Zealand at the Auckland

showgrounds. All attendees will receive a Certificate of Attendance and also 6 points per course towards attaining the global Certified Packaging Professional (CPP) designation. Please book your place at either one, or both of the training courses. 1. Understanding the

Fundamentals of Flexible Packaging or 2. The Future of Flexible Packaging Design.

#### Mini Training Course 1: Understanding the Fundamentals of Flexible Packaging

WHEN: 4 September 2025: 9.15 am arrival, 9.30 am to 12.00 noon

WHERE: Alongside Foodtech Packtech 2025, Auckland Showgrounds, NZ.

WHAT: The Understanding the Fundamentals of Flexible Packaging training course will cover the basic fundamentals of flexible packaging, its benefits, how you chose the specific structures to match the product, its performance, marketing challenges and how the packaging is

manufactured.

Leading the way in packaging innovation, flexible packaging adds value and marketability to food and non-food products alike. From ensuring food safety and extending shelf life, to providing even heating, barrier protection, ease of use, resealability and superb printability, the industry continues to advance at an unprecedented rate.

The life cycle attributes of flexible packaging demonstrate many sustainable advantages. Innovation and technology have enabled flexible packaging manufacturers to use fewer natural resources in the creation of their packaging, and improvements in production processes have reduced water and energy consumption, greenhouse gas emissions and volatile organic compounds.

#### Mini Training Course 2: The Future of Flexible Packaging Design

WHEN: **4 September 2025:** 12.45 pm arrival, 1.00 pm to 3.30 pm

WHERE: Alongside Foodtech Packtech 2025, Auckland Showgrounds, NZ.

WHAT: With global focus still pointed heavily at curbing plastic waste (and plastic packaging waste in particular), the future of flexible packaging is multi-faceted and diverse- just like this mini

course.

Attendees will be presented with an overview of the industry and what is driving changes in the category both locally and abroad, including considerations surrounding food waste, emissions, legislation, and on-pack labelling requirements.

#### Objectives:

- To understand the important role that flexible packaging plays in the supply chain.
- To learn about the various flexible packaging materials that can be utilised for more sustainable outcomes.
- To understand the key tailwinds driving the flexible packaging industry and the relevant obligations of brand owners and packaging suppliers in the short-medium term.
- To understand the challenges and opportunities that exist with the recycling and processing of soft plastics.
- To discover the vast resources available to brand owners and suppliers to support them through the ever-changing landscape of flexible packaging.







Joe Foster FAIP
AIP Education Team









What will PPWR change for you?

PREVENTION & MINIMISATION

LABELLING



#### SEPTEMBER 2025

WHAT:

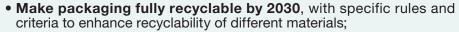
#### **AIP State of Industry Webinar Product Stewardship & Away from Home Collection**

WHEN: 17 September 2025 WHERE: On-line via Zoom

> The European Union Packaging & Packaging Waste Regulation (PPWR) officially entered into force on 11 February 2025, replacing the Packaging Directive (Directive 94/62/EC).

The Packaging & Packaging Waste Regulation (PPWR) aims to:

• Reduce packaging waste by 15% per person in each Member State by 2040, compared to 2018 levels. This will be achieved, for example, by cutting down on unnecessary packaging, especially single-use and overpackaged items;



- Promote reuse or refill by requiring companies to offer a portion of their products, such as takeaway drinks and meals, in reusable or refillable packaging; and
- Standardise packaging formats and improve labelling of reusable packaging making it easier for consumers to make more sustainable

In addition, there will be eco-modulated Extended Producer Responsibility (EPR) fees based on recyclability. These rules and targets apply to all packaged products sold in the EU.

If you export your products to Europe then you need to know about the PPWR.

This webinar will provide an update on the PPWR and enable attendees to walk away with a basic toolkit for implementation and next steps. Circular Analytics are one of the leading experts in PPWR for packaging designers and technologists so this is a not-to- be-missed webinar.

By attending the Packaging and Packaging Waste Regulation (PPWR) Webinar you will:

- Be introduced to the PPWR regulatory framework and its key provisions.
- Learn about the core objectives, timelines, and compliance milestones.
- Better understand how to adopt the PPWR key actions for brands, suppliers, and manufacturers.
- Navigate reporting requirements.

SPEAKERS:



Lina Wimmer Senior Consultant Circular Analytics



Charlotte Neumair Team Lead Circularity Circular Analytics



Independent impartial testing of plastics and packaging www.gunnlab.com



We've got the tools for the job.

Our reputation comes from over 30 years of technical expertise, backed up with modern laboratory equipment.

#### Evidence is Confidence

- Oxygen Transmission & Water
- Vapour Transmission Rate Analysis of plastic materials
- & Multilayered Structures
- Tensile Strength, Tear, Impact
- & Puncture Resistance Investigation of plastic materials & supply consistency







#### **OCTOBER 2025**

#### Japan Pack 2025

WHEN: 7-10 October 2025

WHERE: Tokyo Big Sight East Exhibition Hall (Koto-ku, Tokyo).

JAPAN PACK is Japan's leading biennial packaging industry exhibition, which has been held 34 times since the first exhibition

was held in 1964. The latest solutions, innovations, and trends related to production lines from major Japanese packaging machinery manufacturers and companies from

Japan and abroad will be gathered under one roof.

By matching the various issues faced by stakeholders with solutions to those issues, we create new values, such as improved productivity and promotion of sustainability, as well as develop new business initiatives. As one of Japan's leading packaging trade shows, JAPAN PACK continues to be highly anticipated by the packaging and related industries.



#### **NOVEMBER 2025**

#### ProPak Indonesia 2025

WHEN: 19-22 November 2025

WHERE: Jakarta, Indonesia.

AIP to Partner - Indonesian **Packaging Forum & Stand** 



JAPAN PACK2025

WHAT: ProPak Indonesia is the leading international processing and

> packaging trade event in Indonesia for Processing & Packaging technologies. Powered by ProPak Asia, ProPak Indonesia is part of the event series taking part in the region showcasing a comprehensive array of innovative products to a thriving and expanding local market in Indonesia. It is the centerpiece where market trends converge, and industry networking evolve to

valuable customer insight. ProPak Indonesia is the 'must-attend' processing and packaging event in Indonesia delivering

industry-focused platform worldwide suppliers to both local and regional buyers in the food & beverage, consumer & personal goods, and pharmaceutical industrial sectors.

Accredited CPP Points

connecting

(in (f) (a) @ProPakIndonesia | www.propakindonesia.com

Use cases





Powering your sustainable packaging journey

PIQET is a trusted web-based Life Cycle Assessment (LCA) tool by Lifecvcles.

It is used by packaging professionals to measure and compare the sustainability of packaging options across the supply chain to support science-based decisions.





Compare packaging options across environmental metrics including carbon footprint, water use and land use

Model 'what-if' scenarios to compare endof-life impacts

Identify supply chain hotspots and make effective decisions to reduce your impact

Reduce waste, maximise resource recovery,

and promote a circular design approach Optimise your packaging portfolio via the Organization packaging footprint

Communicate with confidence using ISO 14044 compliant LCA reports



23

# JAPAN PACK 2025

RESOURCE PRICES

# Create the Futu of Packaging To

Creating innovation through packaging that "goes beyond" conventional packaging conventions

Overcoming various challenges and developing sustainably to enrich "people and the future"

Realizing an ever-expanding packaging industry exhibition cular Economy

2025.10.7<sub>(Tue.)</sub> ~10.10<sub>(Fri.) 10:00~17:00</sub>

Tokyo Big Sight, East Halls, Hall 4-8

Organized by: Japan Packaging Machinery Manufactured Association

Overseas Sales Secretariat: AsianLustre Co.,Ltd

AsianLustre

Secure your space now

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CPD Accredited CPP Points







#### **NOVEMBER 2025**

#### **Indonesian Packaging Forum #1**

FREE TO ATTEND

#### Simultaneous translation

WHEN: 20 November 2025

WHERE: ProPak Indonesia, JIExpo Kemayoran, Jakarta.

WHAT: The AIP will be running the 2nd Indonesian Packaging Forum in partnership with

Pamerindo over two days. This forum will bring together global and local speakers

to discuss a wide range of packaging topics.

#### **Indonesian Packaging Forum #2**

WHEN: 22 November 2025

WHERE: ProPak Indonesia, JIExpo Kemayoran, Jakarta

#### **JUST SOME OF THE SPEAKERS:**



**Tuti Buntaran MAIP**Founder – First Packaging Asia
Affiliate Board Member - WPO



Ralph Moyle FAIP, CPP
Education Coordinator
Australasian Institute of Packaging (AIP)



Ovy Sabrina
Co-Founder & Chief Operating Officer
Rebricks Indonesia



**Eki Setijadi**Chief Operating Officer
Jangjo



Rocky Pairunan
NPAP Manager/Ocean & Plastic Waste Manager
WRI Indonesia



Yanjie Zheng
Manager – Circular Economy, Packaging &
Consumer Goods Adhesive Technologies
Henkel Management Centre (HMC)



Surendra Soni Sector Marketing Director, Asia Pacific (SEE) Sealed Air





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# PROPAK INDONESIA

19 -22 **November** 2025

JIEXPO Kemayoran Jakarta, Indonesia



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IN CORPORATION WITH



SUSTAINABLE EVENTS



#### **Contact Your Nearest Representative Office:**

**INDONESIA** 



Mr. Fikri Agustian **(**+62 821-1206-1030

☑ fikri.agustian@pamerindo.com

INTERNATIONAL SALES OFFICE ASIA



Mr. Jeffrey Au

**(** +65 6989 6543

☑ jeffrey.au@informa.com

INTERNATIONAL SALES OFFICE WORLDWIDE



Mr. Andrea Boccellini

**(** +44 (0) 78 669 18897

□ andrea.boccellini@informa.com





# AIP activities CPD accredited

#### **NOVEMBER 2025**

#### swop2025

WHEN: 25-27 November 2025

WHERE: Shanghai New International Expo Centre (SNIEC), China

WHAT: swop is the essential event for the food, beverage, confectionery,

bakery, pharmaceutical, cosmetics, non-food and industrial goods sectors. No other trade fair in China represents the entire supply

chain. And at no other trade fair in China does the packaging industry provide all industry sectors

with tailored solutions and innovative designs based on such a variety of materials.

pacprocess

PROCESSING & PACKAGING



#### **DECEMBER 2025**

#### pacprocess 2025

WHEN: 9-11 December 2025

WHERE: Egypt International Exhibition Centre, Cairo, Egypt.

WHAT: The International Exhibition for Processing & Packaging in the Middle

East and Africa.

· Addresses the requirements of the food, beverages, confectionery, bakery, pharmaceuticals, cosmetics, non-food, and industrial goods sectors in the Middle East and Africa region.

Brings together local and international industry stakeholders from across the entire value chain.

 Capitalises on mega opportunities in one of the major economic hubs in North Africa; also serving as the gateway to regional markets.







PROCESSING & PACKAGING

member of interpack alliance

WWW.SWOP-ONLINE.COM



# **SAVE THE DATE**

**25 - 27 NOVEMBER 2025** 

SHANGHAI NEW INTERNATIONAL EXPO CENTER (SNIEC)

Preview of swop 2025 **Fact & Figures** 

**№** 70,000 sqm

**Exhibition Area** 

**2** 950+ **Exhibitors** 

**40,000**+ **Trade Visitors** 



#### Ivania

Portillo-Elzer I Senior Project Manager Tel. +49 211 4560 7781

Portilloi@messe-duesseldorf.de















#### FEBRUARY 2026

#### **ProPak Philippines 2026**

AIP to Partner - Philippines Packaging Forum, Training Courses & Stand WHEN: 4-6 February 2026

WHERE: World Trade Centre Metro Manila, Pasay City.

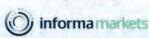
WHAT:

ProPak Philippines is the leading international processing and packaging trade event for the Philippines. It is the perfect platform for market trends, investments and industry networking through product exchange and a variety of conferences, seminars and technical workshops offering sustainable solutions for the country's enterprises. The event provides various industries with access to the latest development in packaging and processing machines and technology from leading companies across the globe. The exhibition delivers a brilliant industry-focused event connecting international suppliers to local and regional buyers in food, drink and pharmaceutical manufacturing industries. With supportive governance, the Philippines has forecasted strong and dynamic growth across its industries with the backdrop of rising incomes, expanding & changing consumer demands,

and increasing export potential.

Organised by:









#### **MARCH 2026**

CPD Accredited CPP Points

#### **ProPak Vietnam 2026**

WHEN: 31 March - 2 April 2026

WHERE: Saigon Exhibition & Convention Centre (SECC)

Ho Chi Minh City, Vietnam.

WHAT: ProPak Vietnam is poised to showcase the latest advancements

in the Processing, Packaging, and Packaging Technology sectors, solidifying its status as the 18th International Exhibition and Conference dedicated to these industries in Vietnam. Organized by Informa Markets - Vietnam, this tradeshow will take place at the Saigon Exhibition and Convention Center, a prominent venue located in Ho Chi Minh City. The exhibition is not just a display of technology but an engaging platform for industry professionals to explore cutting-edge solutions tailored to enhance operational efficiency and product quality in the manufacturing and processing sectors.



PHILIPPINE

**AIP to Partner - Vietnam Packaging** Forum, Training Courses & Stand







#### **MAY 2026**

#### interpack 2026

WHEN: **7 - 13 May 2026** 

WHERE: Düsseldorf, Germany.

WHAT: Only held every three years, interpack gathers together the world's processing & packaging sector

in Düsseldorf for one week. Its focus: packaging solutions and packaging materials; packaging machines and the related process technology for the food, beverages, confectionery, baked goods, pharmaceuticals, cosmetics, non-food and industrial goods sectors. As an internationally leading trade fair, it draws experts from across the world to exchange ideas about the latest technologies and solutions and provides impetuses for the sector's future topics. The next interpack will take place in Düsseldorf from 7 to 13 May 2026. Around 2,800 exhibitors from around the world are expected.

In 2026, interpack will return at full throttle with some 2,800 exhibitors plus professional visitors are expected from all around the world. Düsseldorf's trade fair premises will again be fully occupied.

The planning provides for a focus on interpack's eight main visitor target groups: exhibitors offering solutions for the food, beverages, confectionery, baked goods, pharmaceuticals, cosmetics, non-food and industrial goods sectors can be found in their own respective areas, which makes orientation easier. And the expansive section at the heart of interpack – packaging materials and packaging goods – along with machines for labelling and marking, production of packaging material and integrated packaging printing, are brought together in their own halls as well. On top of this, there is the accompanying suppliers' trade fair 'components', with two halls of its own for the first time.

The AIP will be supporting Interpack once again through our membership in the World Packaging Organisation and will keep you posted as to activities that will be available during the show. Our very own Executive Director is already working with Messe Dusseldorf on the Save Food

Org initiatives and the Women in Packaging program that will happen at interpack, so we will keep you posted on more information once available. In addition, the WorldStar Packaging Awards will be held at Interpack 2026 so the AIP anticipates to have tables of winners joining the show. Closer to the event the AIP will reach out to find out who is attending and how we can meet up with as many AIP Members as possible during the show.









#### **JUNE 2026**

#### ProPak Asia 2026

WHEN: 10 - 13 June 2026

AIP to Partner - Global Packaging Forum, Training Courses, Workshops, PIDA showcase & Stand

PROPAK ASIA

WHAT:

WHERE: Bangkok, Thailand.

ProPak Asia is Asia's Number One international trade event for Processing & Packaging Technology. ProPak Asia truly is the 'Must-Attend' industry event in Asia for Asia, as quality and variety of products increase and expand, and productivity of operations and manufacturing standards are driven higher by consumer demands and new automation and technological advances, which will be presented at the show.



Ask the AIP about how you can join the 2026 Australasian Delegation

foodpro







#### **JULY 2026**

#### foodpro 2026

WHEN: 26 - 29 July 2026

WHERE: Melbourne Convention and Exhibition Centre

The manufacturing sector is vitally important for our WHAT:

economic future, with food and beverage processing being Australia's

largest manufacturing industry. Invest with the best to support not only your own industry, but the health of the entire nation. For over 50 years, foodpro has gathered the industry to celebrate the contribution of Australian food produces, distributors and manufacturers.

foodpro connects professionals across the food and beverage value chain seeking cutting-edge solutions in processing, packaging, beverage equipment, digital technologies, logistics, and

sustainability to drive efficiency, compliance, and growth.

#### **NOVEMBER 2026**

#### swop2026

WHEN: 16 - 18 November 2026

WHERE: Shanghai New International Expo Centre (SNIEC), China

swop is the essential event for the food, beverage, confectionery, bakery, pharmaceutical, cosmetics, non-food and industrial goods

sectors. No other trade fair in China represents the entire supply chain. And at no other trade fair in China does the packaging industry provide all industry sectors

with tailored solutions and innovative designs based on such a variety of materials.

# HENKEL **PACKAGING SOLUTIONS**

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# The AIP are migrating to a NEW LinkedIn Page!



Linked in



Welcome to the **brand new LinkedIn page** for the





Don't miss a beat follow the AIP here
for all the latest in
packaging.



The PIDA Awards are migrating to a NEW LinkedIn Page!







Welcome to the **brand new LinkedIn page** for the **Australasian Packaging Innovation & Design (PIDA) Awards**Share the news far & wide!



Don't miss a beat - follow the PIDA Awards here.





As the proud Association Partner of the Women in Packaging Awards, that are powered by PKN Packaging News, the AIP Australasian Institute of Packaging sees this annual program as an extension of everything that our association stands for and believes in; ensuring that women have a recognised place in the packaging industry and a seat at every table. We have been doing this for our female members for decades. "The power that you hold today isn't just in what you do...it is in who you lift".



▲ The Yaffa Team team.

The AIP is also proud that we were the first association in the packaging industry in the ANZ region, to establish a women in packaging mentoring program, and a very successful WIP event series that we have been running for well over a decade, and continue to this day, in partnership with PKN. (Our last session was at our conference in May).

At the awards there was much talk about finding a community and you don't have to look further than the AIP for that safe place to be welcomed, mentored and nurtured. Many of the winners are AIP Members that have used our mentoring, training and community support to elevate their professional and personal development skills. Many leaders in the industry today started as students in our globally recognised packaging degrees.

If you work in the packaging industry and are looking for a community of exceptionally talented, technically skilled packaging professionals and need female examples that paved the way please come and join us. The AIP community is vast, across all of Australasia & every Member is always willing to help.

To all finalists congratulations for being recognised for your contributions, but I would like to call out our strong AIP community Ruby Chan PhD, Mel Nguyen, Belinda Chellingworth, Kate Baker, Deanne Holdsworth, Fonny Chang, Jasmine Medwell (GAICD), Vinotha Bheem, Rebecca Kersey and Annika Stott.

A special shout to AIP Members that won awards Sophie Sumner, Jacky Nordsvan, Viv Vinci and Zaidee Jackson you are all exceptional women who deserve the recognition for your invaluable contributions to this vast industry. (A proud mum here who has seen you all grow over the years)

To Nadia Taylor AM I knew it was you in the first five words of the first sentence and I could not think of anyone more deserving to receive this year's Hall of

Fame. You 'persisted' in an extremely male dominated machinery sector and look at tna solutions Pty Ltd. today! The Nadia & Alf Taylor foundation should also be recognised for all that it does for so many across the world.



#### https://nadiaandalftaylorfoundation.org/

To Aleks Lajovic for your brilliant video message from Impact International that had heart. Your daughter IS the next generation and she did a fantastic job projecting the message of 'girl power'. (Plus you get bonus points for the AIP tie)

To Lindy Hughson, Sharon Rose, Amos Tracy, Yaffa and all of the team at PKN Packaging News thank you for all that you do for the industry and 100 years is just the start!

#### Written by Nerida Kelton FAIP



▲ Winner Jacky Nordsvan FAIP.







▲ Finalist AIP Member Dr Ruby Chan.











▲ Finalist AIP Member Fonny Chang



750/0

OF EXECUTIVE WOMEN
ACROSS VARIOUS
INDUSTRIES REPORTED
HAVING EXPERIENCED
IMPOSTOR SYNDROME AT
SOME POINT IN THEIR
CAREERS.

▲ AIP Members from the Woolworths team.



▲ AIP Members Pippa Corry, Shannon Doherty and Zaidee Jackson.



▲ AIP Members Misbah Khan and Marlene Cronje-Vermeulen.



▲ The Sealed Air ladies.



▲ Sophie Sumner and Zaidee Jackson.





▲ AIP Team Member Rene Rose.

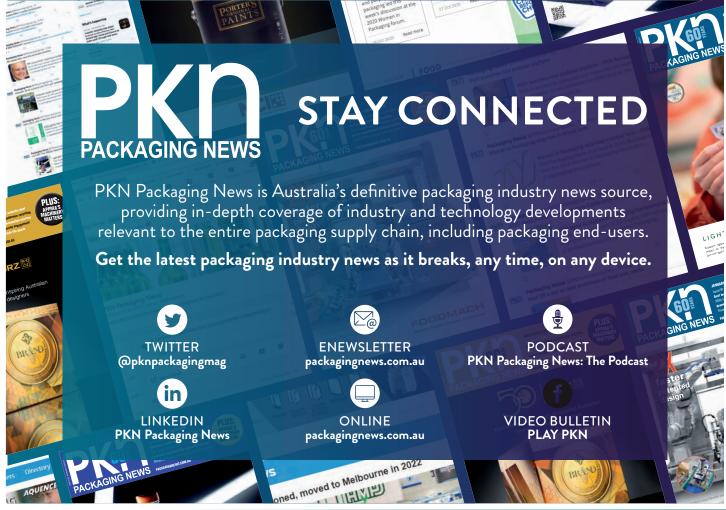




▲ Aleks and Claire Lajovic - Impact International.



▲ Marget Stuart and Jacky Nordsvan.



## **MASTER OF FOOD & PACKAGING INNOVATION**





As the course lecturers for both the Food Packaging Materials and Processes Unit and Food Packaging Design Unit of the Master of Food & Packaging Innovation Course at the University of Melbourne, the AIP and their expert lecturers, recently undertook 4 week's of intensive lecturing for over 100 students.

The Master of Food and Packaging Innovation (MFPI) is an inter-disciplinary degree which was developed as a joint University of Melbourne and the Australasian Institute of Packaging (AIP) initiative.

Students learn various subjects in food science, entrepreneurship and innovation in product and packaging design.

In recent years the AIP have seen a high number of Food Science Master students also attend the degree which is encouraging to see.

Students came from all over the world including China, India, Australia, Bangladesh, Indonesia, Malaysia, Taiwan, Macao, Brunei and Thailand.

over 100 STUDENTS A thank you must go out to all of the incredible AIP lecturers Prof Pierre Pienaar FAIP, CPPL, George Ganzenmuller FAIP, CPP, Alexandra Brayshaw MAIP, Richard Smith FAP, Nerida Kelton FAIP, Grant Davies, Adam Norris, Andrew Readman, Ralph Moyle FAIP, CPP, Michael Dossor MAIP and Dr Carol-Kilcullen Lawrence FAIP, CPP. Each lecturer brings a unique style to the students and offers a different perspective. In addition to the four weeks of lecturing the AIP coordinated two real-world site visits for the students to Ball & Doggett and Zipform Packaging.

The site tours are an integral part of the student experience and we would like to thank John Bigley MAIP and Zaidee Jackson AAIP for supporting the future generations. A special shout out must go to the teams at Zipform and Ball & Doggett who ran the successful and insightful tours.

## **10** countries

Australia Malaysia
China Taiwan
India Macao
Indonesia Brunei
Bangladesh Thailand



▲ Nerida Kelton and some of the students.



▲ Prof Pierre Pienaar FAIP, CCPL.



Having AIP industry lecturers involved in both FOOD90031 (Food Packaging Materials and Processes) and FOOD90032 (Food Packaging Design) has been incredibly valuable. Their real-world insights, case studies, and industry-informed content not only enrich students' learning but also prepare them to meet the evolving demands of the packaging sector. Their presence bridges the gap between academic learning and industrial practical application, significantly enhancing the overall quality and relevance of the course.

A/Prof Hafiz Suleria, Course Coordinator











▲ Adam Norris.



▲ Richard Smith FAIP.



▲ Nerida Kelton FAIP.



The Australasian Institute of Packaging arranged for the 2025 cohort of students from the Master of Food & Packaging Innovation degree to visit real world industry sites during their four-week intensive packaging lecturing by experts from the AIP.

2 buses of students arrived at the Ball & Doggett site and 78 students had the unique opportunity to experience the real world of packaging first-hand.

The AIP are so grateful for our partners opening their sites to the students and we have no doubt they walked away with new ideas and learnings and hopefully with a plan to join our amazing industry when they graduate.

This is the next generation of food and packaging technologists that will be coming into our industry in the near future.

"At Ball & Doggett,
we believe that creating a
sustainable future, starts with
empowering the next generation
of change-makers."

Zaidee J

Watch the Video of the Site Visit here



https://vimeo.com/1102076081

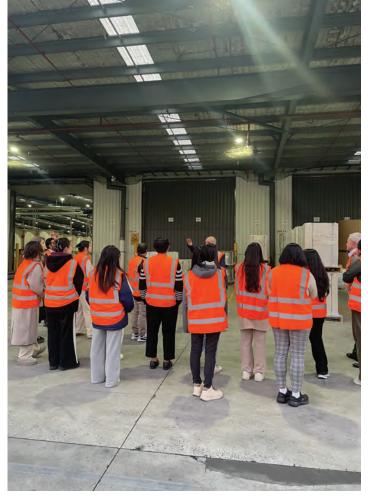
















45 students from 10 countries from the Master of Food & Packaging Innovation degree that has been developed by the University of Melbourne, in partnership with the AIP, headed to the Zipform Packaging state of the art manufacturing facility in Dandenong South.

The Master students took the opportunity to see first-hand the linear forming process line running at over 100 packs per minute, producing linear formed fibre packaging for the FMCG market in the BRCGS AA accredited facility.

John Bigley, Chief Executive Officer of Zipform Packaging, took the students through the evolution of the business and how we aim to drive fibre content beyond today's 92%, incorporating over 60% post-consumer recycled content, to over 95% fibre content, alongside featuring some of the award winning packaging.

The Zipform Packaging tour team all commented on how engaged the students were, which was demonstrated by the high calibre questions.

The team were pleased to see such a high level of engagement from the students. As a strong partner of the AIP, Zipform Packaging are pleased to be able to support such a strong educational path developing the packaging and food manufacturing professionals of the future.

Thank you to the UOM MFPI lecturers who facilitated the day, Hafiz Suleria and Muhammad Sajid Arshad.











## ByStorm... taking the beauty industry by storm with intuitive accessible makeup accessories

During our biennial AIP Australasian Packaging Conference in May one of the sessions was discussing the importance of Accessible & Inclusive Packaging Design and why the principles should be embedded into all packaging NPD processes.

One of the stand out speakers in this session was Storm Menzies, who joined Alexandra Brayshaw to showcase her small start-up that has designed an Accessible & Inclusive range of beauty application accessories called ByStorm Beauty.

Owner and creator Storm Menzies shared with attendees at the conference that her products have been designed to help anyone put makeup on easier; no matter whether you have mobility issues, vision impairments or are people with disability. Everyone should be able to put on makeup with ease.

'Margie' and 'Betty' are accessories that have been designed intentionally to 'change the face of beauty' and enable everyone to be able to apply makeup easily. The accessories are designed with Adaptive Grips: Betty & Margie attach seamlessly to your favourite beauty products, offering enhanced grip, stability, and control. The accessories make holding, gripping, opening, twisting, closing and applying make up like mascara and lipstick easier.

The accessories also come with Braille and scannable QR codes that link to audio and video instructions.

What equally impressed was the box that the products come in; as it has also been mindfully designed for openability. Easy open features such as an intuitive tear tab and a ribbon to slip your hand under, make the pack open with ease.

Congratulations to Storm for creating this amazing range and as she says 'Accessibility is Not an Option, It should be a Standard'.





Please go and visit the website https://bystormbeauty.com













## Sustainable Packaging with Cory **Connors presented by Atlantic Packaging Cory Connors**

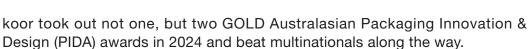




Jean-François Roiron



The AIP Australasian Institute of Packaging is extremely proud that the Jean-François Roiron, the owner of Australian start up koor as interviewed in a global podcast 'Sustainable **Packaging with Cory Connors o discuss** the innovative and unique refillable and reusable food packaging.



The AIP wishes Jean-Francois nothing but the best of success with this design that is aiming to reduce single use plastic once koor at a time.

## PIDA Awards & APC Wrap ups now available online





Click on the above images to download



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## **Considerations for Compostable Packaging**

WRAP UK have launched a compostable packaging considerations document that is aimed at businesses to help them make decisions about when it may be appropriate to use compostable plastic packaging in the UK region.

The document is a snapshot and relates to the products and infrastructure available to packaging designers and specifiers in the UK today. Whilst the document discusses the need for correct labelling, design, communications and treatment of



compostable materials, it does not suggest uses that are currently unfeasible in the UK today, unless changes to labelling, design and recycling infrastructure are made. This means, for example, that some applications could be considered suitable in theory but not in practice dependent on circumstance.

Therefore, this is intended to be a living document to be updated with future developments.

#### What this document aims to do:

- Explain what compostable plastic packaging is.
- Outline current waste management practice.
- Identify key applications and opportunities within existing infrastructure.
- Considers communication with citizens on appropriate disposal.
- Be a guidance tool.

What this document does not aim to do:

- Focus on non-plastic (e.g. fibre-based) compostable packaging.
- Cover implications of bio-based materials, compostable or not.
- Provide specifications on material requirements.
- Be a technical explanatory document.







# AIP & Empauer launch new LCA Decision Package for SME's Register your interest today

The AIP has joined forces with leading sustainability software company Empauer, to offer a comprehensive and cost effective LCA Decision Package for Small to Medium Enterprises (SME's). AIP and Empauer have entered into an exclusive MOU, providing Life Cycle Assessments (LCAs) to SME's to ensure that they are making informed and science-based decisions when selecting packaging materials. The driving force behind this collaboration is recognition of the challenges faced by SMEs. The AIP, through its SME training programs, identified a pressing need for affordable and customised LCA solutions that simplify the often-complex process of undertaking sustainability assessments for packaging design.

The report part of the package can then be utilised for internal decisions including selection of packaging materials, components and the shift towards more sustainable alternatives within the business.

This innovative LCA Decision Package will enable businesses to make informed and sustainable decisions when it comes to the packaging design they utilise and choices in selecting the most appropriate packaging material format. It will provide AIP Members and the wider industry, with access to the latest tools and expertise, enabling them to reduce their environmental footprint and make responsible choices in line with global sustainability goals.

The main benefit to SMEs in using the AIP / Empauer LCA Decision Package means you don't have to understand all the complexities of LCAs, as you will be provided with the comparison information and assistance to understand from your selected LCA parameters the environmental impact for each packaging material choice.

The LCA Decision Package for SME's provides four easy steps to complete your own Streamlined Lifecycle Assessment:

- Step 1: Choose your packaging
- **Step 2:** Choose your environmental indicators
- Step 3: Data Collection
- **Step 4:** Use the results for internal decisions including selection of packaging materials, components and the shift towards more sustainable alternatives within the business.

The AIP & Empauer LCA Decision Package for SMEs provides the information for sustainable packaging design decisions.



## How can I get involved?

- Complete the online 'Expression of Interest' form www.empauer.com/lca-program/ and the brief questionnaire and then submit to Empauer.
- Upon submission, you will receive a confirmation email acknowledging receipt of your interest.
- The LCA will require you to provide some basic data about the packaging options being assessed. You will be provided access to a 'Data Collection Sheet' and a video with instructions by a followup email to help you provide the data.
- The LCA report will be provided within 2- 3 weeks of the submission of the Data Collection.

### **REGISTER YOUR INTEREST TODAY**

Please register your interest using the QR code or go to www.empauer.com/lca-program/



Should you have any enquiries please email info@empauer.com





## A Holistic Approach to Packaging: Why Qualified Packaging Technologists Are Now a Strategic Asset

Written by: Victor Barichello MAICD and Pratik Surana Dip. Pkg. Tech. MAIP. NB: Pratik is a graduate of the AIP Diploma in Packaging Technology degree.

Through many discussions across a range of industries and roles, one message keeps surfacing: the role of the packaging technologist has never been more important. Its strategic relevance continues to grow.

Packaging is often the first interaction a consumer has with a product. It's more than a container, it's brand expression, design language, and, often, the deciding factor in whether something is picked up or passed over. But what sits behind the development of that packaging is far more complex than many realise.

Some still default to the old "logo slap" approach, take something off the shelf, stick a brand on it, and hope for the best. But that way of thinking is fading fast. For packaging to be truly effective, it must perform across the entire supply chain, meet growing sustainability demands, and function seamlessly at scale. That's where the packaging technologist comes into their own.

### **Beyond the Surface: Engineering That Delivers**

Traditionally, packaging choices have been steered by how something looks and how well it sells. Technologists approach things differently. They bring a mindset rooted in precision, practicality and systems thinking We've moved beyond the era of surface-level design and sales patter. Today, real value comes from technical rigour.

Packaging Technologists understand material behaviour, barrier performance, line speeds, machinery constraints, and how a pack will behave once it leaves the factory. A Packaging Technologist operationalises packaging. Their remit is to make packaging that works, not just on a screen or in a boardroom, but in the real world. A Packaging Technologist looks at packaging not just from a marketing perspective but also from a supply chain perspective.

## **Sustainability Backed by Evidence**

One of the most valuable tools technologists use is Life Cycle Assessment (LCA). Done properly, an LCA reveals the true environmental footprint of a packaging format, not just how it's made, but how it travels, how long it lasts, and what happens at the end of its life.



It helps businesses avoid well-meaning mistakes, like shifting to compostable materials that don't break down in practice or choosing recyclable formats that never actually get recycled. These are the trade-offs technologists are trained to assess.

## **Commercially Grounded Decisions**

Sustainability has to work in the real world too. A lower-impact material is only viable if it runs efficiently on existing lines, or if the case for capital investment stacks up over time.

Qualified Packaging Technologists are the ones who know where the friction points are. They spot inefficiencies, identify smarter formats, and recommend changes that reduce waste without compromising function or cost.

## Where the Next Technologists Are Coming From

If we want more of this capability, we need to build the pipeline and the Australasian Institute of Packaging (AIP) is the Association to help.

A few examples worth spotlighting are the Master of Food and Packaging Innovation, which is a collaboration between the University of Melbourne and the Australasian Institute of Packaging (AIP).



This postgraduate course blends technical depth with industry relevance, preparing students for roles in product development and packaging strategy. It covers materials science, logistics, and sustainability in equal measure. The AIP also offers a globally recognised Diploma in Packaging Technology and a Certificate in Packaging degree and a Fundamentals of Packaging Technology course for anyone in the Australasian region. Graduates from these degrees are already making an impact inside businesses that see packaging as a competitive advantage.

Qualified Packaging Technologists as Strategic Enablers Packaging Technologists shouldn't be seen as the final box-tickers. They should be involved from the beginning, helping shape concepts, challenge assumptions, and set a direction that's both sustainable and commercially sound.

Packaging is cross-functional, data-led and technical. We need to recognise packaging technologists for what they truly are: strategic enablers for better outcomes across the entire value chain.





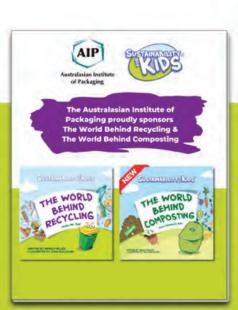


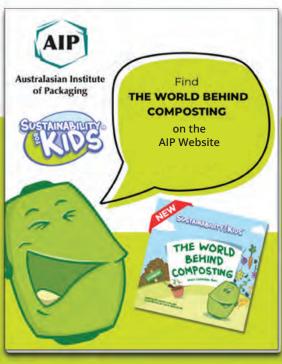


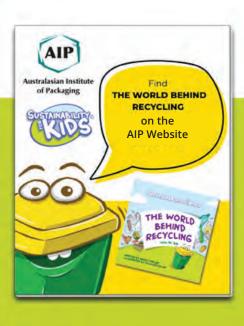
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Now available on the AIP website



## AIP Congratulates WorldStar Student Award Recipient - Louisa Joubert

The Australasian Institute of Packaging would like to congratulate Louisa Joubert, a packaging technology student with the Institute of Packaging South Africa (IPSA), who achieved remarkable success at the WorldStar Student Awards, taking home four prestigious trophies for her innovative banana packaging design that tackles food waste and sustainability challenges.

Joubert's winning project earned her the WorldStar Student Silver Award (second place overall), along with three additional medals: the Sustainability Gold Award, Food Category Gold Award, and Save Food Silver Award—an exceptional achievement that demonstrates the project's comprehensive approach to modern packaging challenges.

**The Innovation:** The specialised packaging concept incorporates ethylene-absorbing agents directly into the pack material to extend the shelf life of fresh bananas.

Beyond the technical innovation, Joubert's design features engaging on-pack communication that encourages consumers to use bananas at all stages of ripeness, directly addressing food waste at the consumer level.

Perhaps most notably, the packaging concept achieves true circularity by incorporating agricultural banana waste into the material construction, creating a closed-loop system that transforms waste into functional packaging.

According to Louisa "The innovation was driven by a desire to reduce food waste at the consumer level, especially for bananas, which ripen rapidly after purchase,"

"I aimed to slow down this ripening using breathable, sustainable packaging made from banana fibre waste, adding an ethylene absorbing sheet at the bottom that reduces the built-up concentration of ethylene gas."





The Latest issue of the World Packaging Organisation (WPO) Global newsletter is now available to read. Please click here to access the latest issue.



Showcasing brands with progressive packaging solutions from Zipform Packaging







www.zipformpackaging.com.au





# Future-Forward Packaging

Bunzl's entries in the 2025 Packaging and Innovation Design Awards (PIDA) reflect the company's commitment to high-performance solutions, driving sustainability, and leading the war against waste to help customers achieve their goals.

The Packaging and Innovation Design Awards (PIDA) celebrate the most innovative packaging solutions from across Australia and New Zealand. Recognising excellence in design, functionality and environmental impact, the awards spotlight the companies and collaborations shaping the future of packaging across the region.

This year, Bunzl is proud to have submitted two standout entries that highlight its focus on smart, customer-centric design and measurable sustainability.

Congratulations to the teams behind Katermaster's Regen Reusable Container, which won in the Sustainable Packaging – Food category! The container was developed in response to customer feedback on the volume of waste at the end of every meal – demonstrating how clever design can meet the needs of customers operating in demanding and often remote environments. Locally made from mono-material polypropylene, the Regen container is microwave- and fridge-safe and durable enough to withstand up to 700 commercial dishwasher cycles. At the end of its life, it's easily recyclable via kerbside systems. Its slightly frosted finish helps conceal scratches, extending its appearance and usability. With production powered by 15% renewable energy and locally sourced resin,



the award submission demonstrates how thoughtful design can balance durability, sustainability and long-term efficiency.

In the Sustainable Packaging – Outside the Box category, Bunzl's Advantage 9um Pallet Wrap, a product that redefines performance-led sustainability, proudly won bronze. With a 385% stretch rate, the wrap secures loads using significantly less material. Compared to a standard 15um wrap, it can reduce plastic use by up to 66%, saving approximately 12 tonnes of plastic per year for the average customer. Fully recyclable and proven to outperform compostable and recycled alternatives, Advantage offers environmental, economic and logistical benefits, from lower freight costs to reduced wrap waste.

Congratulations to this year's Bunzl winners in the PIDA awards! Both products exemplify Bunzl's ongoing collaboration with local partners to deliver scalable, sustainable innovation across industries.



Scan here to see the award-winning Regen Reusable Container.

www.forte.bunzl.com.au



# Doing More, Together

A look at how the 2025 Bunzl New Zealand Sustainability Forum is reshaping supplier-customer partnerships to drive progress on sustainability.

In February, Auckland hosted the 2025 Bunzl New Zealand Sustainability Forum – a gathering of business leaders, sustainability professionals and key Bunzl customers committed to shaping a lower-impact future. The event is a key fixture in the corporate sustainability calendar, offering not just insight but strategic alignment across industries that rely on complex supply chains from healthcare and cleaning to food processing and hospitality. The Forum is designed as a working session - part knowledge exchange, part catalyst for change. "We know our customers are under increasing pressure to reduce waste, decarbonise operations and meet ESG targets. This Forum is about uncovering those challenges and looking for ways we can work together to solve them," said Felicity Kelly, Head of Sustainability at Bunzl Asia Pacific.

One of the Forum's key takeaways? That sustainability is no longer a standalone agenda – it's a risk mitigator, a source of resilience and a competitive edge.

Attendees explored real-world examples of circular product design, transparent sourcing and innovations in reusable systems.

There was also a call to rethink the traditional customer-supplier dynamic. "The value chain has evolved into a value network," Kelly noted. "We must move from transactional relationships to strategic partnerships if we want to move the dial."

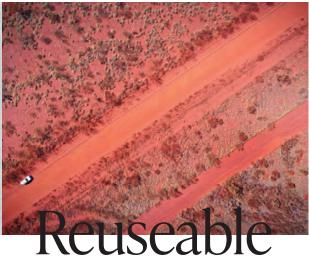
In a landscape where regulation is tightening and stakeholder expectations are rising, the Bunzl Forum is less about obligation and more about opportunity. For businesses looking to lead, not lag, it's a conversation worth joining.



Scan here to read more about We believe in Better, Bunzl's sustainability strategy and initiatives.







# REUSABLE LUNCH CONTAINERS CAN DO THE HARD YARDS BY HELPING INDUSTRIES SUCH AS MINING AND TOURISM REDUCE WASTE, SAVE MONEY, AND DEMONSTRATE CORPORATE LEADERSHIP IN SUSTAINABLE WORK PRACTICES.

y the end of 2024, the Australian mining industry was worth over \$407 billion – and it's only continuing to grow. With approximately 350 rural mining sites operating around the country, these sites are required to have staff on-hand yearround to ensure smooth operations.

A majority of this staff are scheduled on Fly-In Fly-Out (FIFO) rotations, which gained traction in the Australian resource sector due to the introduction of commercial air travel. Coinciding with the rise of large-scale mining projects in remote regions, FIFO rotations quickly became the norm for the mining sector – and with that heightened popularity came the boom of large temporary accommodation centres to house those workers.

With an estimated 100,000 FIFO workers across the country, the logistics behind accommodation and catering in these more remote locations relies on precise and reliable supply. Having these sites located off the beaten track means that all logistics are required to be pre-planned well in advance – even when it comes down to what everyday meals are being served in.

In 2020, the Australian mining sector generated 620 megatons (Mt) of waste, including 2.6 MT of plastics. Due to the nature of the work, the large workforce and extensive equipment, a lot of this waste is essential. However, introducing reusable alternatives to traditionally single-use food disposables often found in mine site kitchens and dining halls is a simple switch that can help cut down on any unnecessary waste. Alongside waste reduction,

the distance from regional mining sites to town centres means that any waste transported off-site must travel great distances for disposal – making off-site disposal or recovery tricky and expensive. Introducing reusable containers into the meal rotation can also help reduce the labour behind disposal and the cost of its transport.

In that same vein, Australian outback tours are responsible for handling over 680,000 overnight visitors annually – meaning that businesses in the tourism sectors can also benefit from switching to reusable containers for their lunch operations.

According to Felicity Kelly, Bunzl Asia Pacific's Head of Sustainability, by switching to reusable alternatives, such as containers made from polypropylene – a recyclable material – companies can significantly reduce the amount of material they send to landfills, support a circular economy, lower their scope 3 emissions and reduce waste management costs. "A switch like this can also help businesses comply with any single-use plastic legislation that might affect them now or in the future," Kelly explains.

It's not just remote businesses that can benefit. Lach Nankervis, Bunzl Australia and New Zealand's General Manager of Hospitality, says reusable containers can be easy to adopt and have a big impact in numerous types of commercial kitchens.

"An easy transition is in a commercial kitchen where chefs are using disposable products for food prep," Nankervis says. "Switching to reusable containers offers a cost-saving and is also a great sustainability initiative to ensure that food is kept fresh, while reducing single-use plastic usage." With all that,



"A switch like this can also help businesses comply with any single-use plastic legislation that might affect them now or in the future."

choosing the right solution for an application is crucial. If reusable containers are adopted, systems must be put in place to manage them to make the most of their benefits.

"Their impact is maximised when supported by proper collection, washing, and recycling systems," Kelly says. Ultimately, switching to reusable containers is more than just a practical change, it's a smart, forward-thinking move that delivers long-term value. For businesses across sectors, particularly those operating in remote or high-volume environments, the environmental, financial, and reputational benefits are clear. With the right systems in place, reusable solutions can help pave the way to a more sustainable, responsible future.



For Katermaster's award-winning reusable containers and catering products, scan here.



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Our Labels & Packaging division are specialists in working with brands, printers and convertors on the selection of materials for a diverse range of market sectors. Our products are backed by our specialist teams including dedicated sales and technical support.

We are a trusted partner for brands as they journey to explore more conscious materials choices for their products and how this represents them through the lens of their consumers.

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## **Responsible Solutions, Trusted Partnerships**

Bunzl operates across more than 30 countries, collaborating with a diverse network of global suppliers. Sustainability is at the core of our operations, reflected in our leadership, ethical supply chain auditing, our carbon-efficient consolidation model, and our broad range of alternative packaging products. Together, we drive the transition toward a more sustainable and circular economy.





We've created our 'We Believe in Better' Sustainability Strategy to deliver world-class, sustainable supply-chain solutions while holding ourselves accountable.

Our **Asia Pacific Sustainability Strategy** focuses on four pillars with specific targets that drive meaningful impact and allows us to reflect on our commitment to a sustainable future.

## **Embedding ethical supply chains**

- Social audits
- Social procurement
- Supplier engagement
- Eliminating modern slavery

## **Ensuring everyone counts**

- Māori community engagement plan (NZ)
- Community support program
- Reconciliation Action Plan (AU)
- Employee health, safety and wellbeing
- Inspiring Women in Bunzl

## **Accelerating climate action**

- Facility energy efficiency and renewables
- Fleet electrification
- Scope 3 emissions reduction
- Nature-related decision-making

## **Transitioning to circularity**

- Packaging sustainability
- Product innovation and stewardship
- On-site waste reduction
- Sustainability Ambassadors

#### **Recent Awards**

2022 WINNER APCO Industry Engagement

2023 FINALIST Banksia Foundation Business Transformation

2023 WINNER Packaging Innovation and Design Award (PIDA)

2024 WINNER WorldStar Packaging

2024 WINNER Packaging Innovation and Design Award (PIDA)

2024 FINALIST APCO Sustainable Packaging

2025 FINALIST Packaging Innovation and Design Award (PIDA)







Read about Bunzl's Sustainability Strategy:





www.bunzlasiapacific.com





## What is forward contracting?

In its simplest terms, forward contracting is the securing of an energy contract in advance that will come into play after your current agreement has concluded. Not only does this prevent you from returning to costly default rates, but it also allows you to form an agreement based on terms available now, rather than a later date when the market may've risen.

#### Could it really make a difference?

Yes it could - by locking in a fixed price for future energy use, you can mitigate the risk of volatile market prices and create a more predictable budget.

## Are there early termination fees?

There are early termination fees associated with cancelling your current contract, which vary depending on your retailer. But with forward contracting, there's no need to cancel your current contract to secure rates.

#### How does this impact my current contact?

It doesn't! The great thing about forward contracting is that you can line up an entirely new contract without impacting what you currently have in place.

#### When's the best time to forward contract?

Historically, the best time to forward contract has been Autumn, as (simply put) energy use is at its lowest between Summer and Winter, so rates are traditionally lower, however, many variables could impact prices so it's important to speak to an Energy Expert to see if it's the right time.



## **WYNDHAM HARBOUR**

By utilising forward contracting, Choice Energy saved Wyndham Marina \$4,500 per annum, with their contract starting in 2026.

We initially helped them in 2023, securing a competitive rate that resulted in \$55,000 in energy savings over the three year contract term, which ends 30th April 2026.

Wyndham Marina has now taken advantage of the low market conditions and utilised Choice Energy's market expertise to forward contract an energy agreement when their existing contract expires

We partnered with Choice Energy to tackle our growing energy costs at Wyndham Harbour, and the results have been remarkable.

- Bree OʻRourke, Financial Controller

## **Energy Assessment**

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## Alycia McCarthy

Partnerships Specialist 0478 670 420 <u>alycia.mccarthy@choiceenergy.com.au</u>



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