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NAME

Sophie Piltz

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SAVE FOOD

WPO

WORLD PACKAGING



AIP: PEAK PROFESSIONAL BODY FOR PACKAGING EDUCATION & TRAINING IN AUSTRALASIA

WASTE

WASTE

PLASTICS PACT SUPPORTER

Aesop: Senior Packaging Developer

For over 37 years, Aesop has carefully cultivated an inspiring and inclusive environment in which their employees are supported and encouraged to thrive. As a global retail organisation, they offer professional development and advancement opportunities to complement career goals and aspirations.

Aesop aim to strike the right balance between people, planet and profit, actively reducing their footprint on the planet that generously sustains us. So far, this journey has led them to become a certified B Corp. They are collectively committed to building a more sustainable and inclusive society.

Aesop is an endorsed employer for all women. See their range of benefits and policies directly at Work180: Aesop – Work180 Endorsed Employer.

Role Purpose

Aesop are seeking a passionate and driven **Senior Packaging Developer** with proven experience to join them on a full-time basis at their head office in Collingwood. Reporting to the Packaging Development Manager, you will be responsible for the delivery of key packaging projects, working closely with cross-functional teams to support Aesop's product, sustainability, and growth ambitions.

As a senior member of the Packaging team, you will mentor junior colleagues and serves as a confident representative of the Packaging function in various forums. In addition to building strong relationships internally, you will maintain strong relationship across key suppliers globally to drive commercial, sustainability and innovation objectives for Aesop's packaging.

Aside from driving process improvements for the Packaging team, you will also champion sustainability initiatives and promote innovative packaging solutions to support Aesop's continued growth, sustainability, and NPD pipeline. Strong communication, attention to detail and excellence in execution are key to this roles' success.

Key responsibilities (but not limited to)

- Lead the development of product packaging in line with Aesop's philosophy, working collaboratively with teams such as Product Category, Product Development, Supply Chain, R&D and Compliance to ensure the timely development of product packaging.
- Lead the delivery of all allocated/assigned Packaging development projects including clear communication of requirements for cross-functional teams (R&D, Product, Supply Chain).
- Develop projects with a strong sustainability focus, ensuring clear communication of environmental credentials as a central aspect to packaging selection.
- Work closely with their Category Managers and Creative team to gain insight into their packaging preferences and ensure that packaging aligns with overall product and branding strategies.
- Establish and execute plans for research, manufacturing, design, validation, and transport testing with strong emphasis on packaging optimisation for the manufacturing process.
- Support manufacturing partners to resolve issues during design transfer and transition to mass production.
- Stay informed about the most recent developments in the field, leveraging advancements in materials technologies and packaging innovations to drive the implementation of the Packaging Roadmap.

What Aesop are looking for:

- Extensive experience within a global/multinational environment in consumer goods e.g., luxury goods, FMCG, personal care, cosmetics, skincare etc.
- Extensive experience in the development and manufacture of packaging componentry, including glass, aluminium, plastic, textiles, and cardboard.
- Extensive knowledge of sustainability and the levers available to positively shift packaging impact across manufacture, transportation, use and recovery.
- Advanced technical understanding of packaging in terms of materials, testing, user performance requirements, manufacturing, and quality assurance processes.
- Advanced design skills across the packaging development process (ideation, concept development, prototyping, testing/refinement, and delivery)
- Bachelor's degree in industrial design, Packaging Science, Engineering, or related field such as Material's Engineering, Chemical Engineering or Mechanical Engineering.
- Specialised qualification/s in packaging, highly regarded.
- Exposure to CAD and visualisation tools, ideally Solidworks, CATIA and Keyshot.

What is on Offer:

At Aesop, they believe that the best people drive their business to continued success and so they take a holistic approach to employment, promoting employee wellbeing initiatives and encouraging deep connections with the local community through the Aesop Foundation, volunteering, matched giving programs. In addition, they offer:

- Flexible working arrangements (we value work-life balance).
- Flexible Fridays (summer hours).
- Generous product discount of up to 50% & complimentary product allocation.
- Hybrid work model, they balance office-based inperson collaboration with remote working.
- Team lunches, sponsored social clubs, team events, and celebrations.
- Parental leave and vaccination leave.
- Individual training budget strong focus on Learning and Development – access to the entire LinkedIn training library suite, and funded training programs.
- Home office set-up reimbursements.
- Short term incentive bonus programs to reward performance for applicable roles.
- Access to Employee Assistance Program along with other wellbeing offerings including a complimentary Headspace subscription.





Aesop: Product Development Manager

For over 37 years, Aesop has carefully cultivated an inspiring and inclusive environment in which their employees are supported and encouraged to thrive. As a global retail organisation, they offer professional development and advancement opportunities to complement career goals and aspirations.

Aesop aim to strike the right balance between people, planet and profit, actively reducing their footprint on the planet that generously sustains us. So far, this journey has led them to become a certified B Corp. They are collectively committed to building a more sustainable and inclusive society.

Aesop is an endorsed employer for all women. See their range of benefits and policies directly at Work180: Aesop – Work180 Endorsed Employer.

Role Purpose

Aesop are seeking a creative, thoughtful, and meticulous **Product Development Manager** to join Aesop on an initial 18-month role. Reporting to the Senior Manager-Product Development, you will be responsible for managing and coordinating the development of new products in line with Aesop's philosophy, product principles and positioning.

Working on a variety of projects and categories, you will be responsible for the development and management of products through the stages of an established New Product Development (NPD) process. With a focus on leading conversations around finding path to ontime launch and mitigating associated risks, your previous experience in product development and risk management will help you partner with both internal and external stakeholders to deliver fitting products of exceptional quality.

Working closely with the relevant Product Category Manager/s and the Senior Manager-Product Development, you will effectively coordinate several business functions (including Creative, R&D, Packaging, Compliance and Supply Chain) to ensure the ontime delivery of all projects. A balanced creative and analytical thinker, your ability to capture creative ideas and translate them into robust project timelines will underpin your success in this role.

A global role with remit across Asia, ANZ, Europe and Americas, this requires flexibility in working hours/ arrangements to accommodate the need for regular regional/global meetings within and across time zones.

What Aesop are looking for

- Strong demonstrated experience in Product Development, Risk management and/or Project Management (Consumer goods experience highly regarded).
- Tertiary qualification in Business, Engineering or an equivalent field.
- Strong/Proven project management and organisational skills.

- Experience in New Product Development and/or Innovation is mandatory.
- A detail orientation with excellent follow through skills;
- Demonstrated ability dealing with multiple projects or tasks concurrently.
- Practical, positive attitude and adept at problem solving.
- Strong communication skills, both written and verbal;
- Ability to build effective and influential relationships in a cross-functional team environment.
- Adept at creative problem solving.

What is on Offer:

At Aesop, they believe that the best people drive their business to continued success and so they take a holistic approach to employment, promoting employee wellbeing initiatives and encouraging deep connections with the local community through the Aesop Foundation, volunteering, matched giving programs. In addition, they offer:

- Flexible working arrangements (Aesop value worklife balance).
- Flexible Fridays (summer hours).
- Generous product discount of up to 50% & complimentary product allocation.
- Team lunches, sponsored social clubs, team events, and celebrations.
- Parental leave and vaccination leave.
- Individual training budget strong focus on Learning and Development – access to the entire LinkedIn training library suite, and funded training programs.
- Home office set-up reimbursements.
- Short term incentive bonus programs to reward performance for applicable roles.
- Access to Employee Assistance Program along with other wellbeing offerings including a complimentary Headspace subscription.

PLEASE APPLY TODAY









- Full time 12 Month Mat Leave role based in Innovation Centre, Clayton (EFT Flex negotiable.
- New role with excellent exposure across multiple areas of Business and external suppliers.
- A great opportunity.

About the Role

DuluxGroup have a great opportunity for a Senior Packaging Specialist to join their Packaging, Quality and Sustainability team based within the Innovation Centre in Clayton.

This exciting new role will see you help develop innovative and sustainable packaging solutions for the Decorative business working closely with a wider range of stakeholders including Marketing, Procurement, Operations, and their Stores Networks. You will keep abreast of global developments in packaging as well as ensure high levels of quality and supply chain continuity are maintained. This role also supports the delivery of their DGL/Decorative sustainability goals. DuluxGroup is proudly an equal opportunity employer. Talent is their only criteria. Let us know by emailing Duluxcareers@duluxgroup.com.au if you require any adjustments to the recruitment process so they can support you to present your best self.

Responsibilities

- Identification and technical execution of new packaging opportunities in alignment with NPD deliverables.
- Oversight of packaging quality and regulatory compliance.
- Packaging testing including factory and customer/ consumer acceptance trials.
- Support delivery of sustainability deliverables in alignment with the DGL/Decorative Sustainability strategy.
- Compliance with all Safety and Sustainability requirements.

What you will bring and develop

Alongside your packaging experience, you will bring clear and professional communication skills, a passion for learning and continuous improvement and a commitment to quality. As a great team player, you will be able to self-manage and work collaboratively with your internal and external stakeholders in a fastpaced environment.

Skills & Experience

- Degree/Advanced degree in Science or Engineering.
- Packaging.
- Any previous LCA experience will be highly regarded.
- Complex problem-solving skills: ability to clearly identify root cause and implement solutions.
- Strong communication, influencing and networking skills.
- Drive & passion for innovation.

Why DuluxGroup?

As a member of their team, you will unleash your potential, grow, achieve and thrive with them.

DuluxGroup offer a fast-paced work environment that values collaboration, rewards high-performance, and inspires innovation.

But it is not just about the work – it is also about the people.

At DuluxGroup, they foster a culture of inclusion, diversity, and flexibility. They care about your wellbeing, and they prioritise your safety in everything they do. You will work alongside people who value your unique perspectives and contributions.

If you are ready to join a compassionate and collaborative workplace, your opportunity starts here.

Benefits

- Opportunities to work flexibly at all stages of your career.
- Enjoy comprehensive, holistic health and wellbeing support, including their Wellbeing Hub and full EAP support.
- Let them cover the gap for you, employees with private health insurance extras cover can claim up to \$1000 out of pocket gap costs annually.
- Give back to the communities in which we live and work, with their 'Community Action Day' and other programs.
- Market leading Learning and Development initiatives and genuine career pathways to accelerate your growth.
- 20 weeks paid parental leave (primary carers) and 2 weeks paid partner leave available from the first day you start working with them.
- Feel truly valued through their employee recognition programs.
- Enjoy generous discounts on DuluxGroup products and through their corporate partnerships.

Realising your full potential starts here

At DuluxGroup, they believe in the power to 'Imagine a better place', and they want you to be a part of it!

You will work with iconic, trusted household brands with a 100+ year history, have the stability of working for a global company and your work will have a real impact. Join them and be part of their growth trajectory as DuluxGroup continue to expand their business globally and innovate in their industry.

DuluxGroup is made up of six main business areas comprising of 50 well recognised brands, this opportunity sits within their Dulux Paints and Coatings business. Dulux Paints and Coatings is Australia's leading marketer and manufacturer of premium branded decorative paints, woodcare coatings and texture coatings.

PLEASE APPLY TODAY

Elevate your Packaging Career



Do you have what it takes to become a Certified Packaging Professional?

The Certified Packaging Professional CPP[®] is the premier designation in the industry globally, signifying excellence as a packaging professional with the most recent IoPP salary survey revealing that CPPs[®] earn up to 10% more than their non-certified co-workers. Using the CPP[®] program to assess and evaluate one's professional competency validates you as internationally proficient as a packaging professional; a cut above your peers.

Isn't it time that you joined recognised packaging experts from around the world with the industry's leading professional designation and elevate the packaging profession globally?



AIP: PEAK PROFESSIONAL BODY FOR PACKAGING EDUCATION & TRAINING IN AUSTRALASIA

2024 AUSTRALASIAN PACKAGING INNOVATION & DESIGN (PIDA) AWARDS ENTRIES NOW OPEN

Entries are now open for the 2024 Australasian Packaging Innovation & Design (PIDA) Awards for Australia and New Zealand.

Coordinated by the AIP, the 2024 Australasian Packaging Innovation & Design (PIDA) Awards are designed to recognise companies and individuals who are making a significant difference in their field in Australia and New Zealand.

AUSTRALASIAN P A C K A G I N G

INNOVATION & DESIGN AWARDS 2024

2024 PIDA Categories include:

- Food Beverage Health, Beauty & Wellness Domestic & Household
- Labelling & Decoration Outside of the Box Sustainable Packaging Design
 - Save Food Packaging Design Accessible & Inclusive Packaging Design
 - Marketing Young Packaging Professional of the Year
 - Industry Packaging Professional of the Year
 - ABA Diploma Scholarship
 ABA Certificate Scholarship
 - Packaging Technologist of the Year NEW

The PIDA Awards are the exclusive award program for all Australia and New Zealand entries into the prestigious WorldStar Packaging Awards, which are coordinated by the World Packaging Organisation (WPO).



CLICK HERE FOR ENTRY FORMS AND CRITERIA

MEDIA PARTNERS





Click here to enter the awards

SCHOLARSHIP PARTNER





ENDORSED BY



PIDA

Closing /3 <u>May</u>







Coordinated by the Australian Institute of Packaging (AIP), the 2024 Australasian Packaging Innovation & Design (PIDA) Awards are designed to recognise companies and individuals who are making a significant difference in their field in Australia and New Zealand. The PIDA Awards are the exclusive award program for all Australia and New Zealand entries into the prestigious WorldStar Packaging Awards, which are coordinated by the World Packaging Organisation (WPO).

The Design Innovation of the Year company awards will recognise organisations that have designed innovative packaging within each of these six manufacturing categories:

- 1. Food
- 2. Beverage
- 3. Health, Beauty & Wellness
- 4. Domestic & Household
- 5. Labelling & Decoration
- 6. Outside of the Box

There are four special awards available:

- 1. Sustainable Packaging Design
- 2. Save Food Packaging Design
- 3. Accessible & Inclusive Packaging Design
- 4. Marketing

In addition there are three awards designed for people who have made specific contributions to the packaging industry. All individual categories are free to enter.

These Individual Awards will include:

- 1. Young Packaging Professional of the Year
- 2. Industry Packaging Professional of the Year
- 3. Packaging Technologist of the Year NEW

There are two scholarships available:

- 1. ABA Diploma in Packaging Scholarship
- 2 ABA Certificate in Packaging Scholarship

1. DESIGN INNOVATION OF THE YEAR AWARD – FOOD CATEGORY

(ACCESS CRITERIA AND ENTRY FORM)

The Design Innovation of the Year Award - Food Category will recognise organisations that have designed innovative packaging materials, packaging within food packaging including fresh, frozen or other.

It is recommended that the submissions showcase an innovative solution designed either in collaboration for an existing customer or market. Judges will look for entries that display innovative – design and thinking, technology and/or material use; benefit to consumers; functional and/or convenient elements. They will also take into account design and cost elements between standard packaging and premium/promotional packaging. This is a WorldStar Packaging Awards category.

2. DESIGN INNOVATION OF THE YEAR AWARD – BEVERAGE CATEGORY

(ACCESS CRITERIA AND ENTRY FORM)

The Design Innovation of the Year Award – Beverage Category will recognise organisations have designed innovative packaging materials, packaging within packaging for liquid or dry tea, coffee, water and soft drinks including wine, beer and spirits.

Judges will look for entries that display innovative – design and thinking, technology and/or material use; benefit to consumers; functional and/or convenient elements. They will also take into account design and cost elements between standard packaging and premium/promotional packaging. It is recommended that the submissions showcase an innovative solution designed either in collaboration for an existing customer or market. This is a WorldStar Packaging Award category.



3. DESIGN INNOVATION OF THE YEAR AWARD – HEALTH, BEAUTY & WELLNESS CATEGORY (ACCESS CRITERIA AND ENTRY FORM)

The Design Innovation of the Year Award – Health, Beauty & Wellness Category will recognise organisations that have designed innovative packaging materials, packaging within cosmetics, toiletries, personal hygiene, supplements, vitamins, perfumes, hair body and oralcare.

This award will also cover packaging of all medicines including over the counter medicines, medical equipment packaging. It is recommended that the submissions showcase an innovative solution designed either in collaboration for an existing customer or market. Judges will look for entries that display innovative – design and thinking, technology and/or material use; benefit to consumers; functional and/or convenient elements. They will also take into account design and cost elements between standard packaging and premium/promotional packaging. This is a WorldStar Packaging Award category.

4. DESIGN INNOVATION OF THE YEAR AWARD – DOMESTIC & HOUSEHOLD CATEGORY (ACCESS CRITERIA AND ENTRY FORM)

The Design Innovation of the Year Award – Domestic & Household Category will recognise organisations that have designed innovative packaging materials, packaging within domestic and household items, toys, stationary, gifts, clothing, garden equipment, decorating. Judges will look for entries that display innovative – design and thinking, technology and/or material use; benefit to consumers; functional and/or convenient elements. They will also take into account design and cost elements between standard packaging and premium/promotional packaging.

This category will also cover packaging of all electrical items. It is recommended that the submissions showcase an innovative solution designed either in collaboration for an existing customer or market. This is a WorldStar Packaging Award category.

5. DESIGN INNOVATION OF THE YEAR AWARD - LABELLING & DECORATION CATEGORY (ACCESS CRITERIA AND ENTRY FORM)

The Design Innovation of the Year Award - Labelling & Decoration Category is designed to recognise the addition of content to a pack which creates a unique or innovative appearance, function or communication. This may include labels, sleeves, tags, coding/markings, etching, directly applied inks or by any other similar process. This is a WorldStar Packaging Award Category.

6. DESIGN INNOVATION OF THE YEAR AWARD - OUTSIDE OF THE BOX CATEGORY (ACCESS CRITERIA AND ENTRY FORM)

The Design Innovation of the Year Award - Outside of the Box category has been established for miscellaneous packs and materials that are not included in any other category. This category is also eligible for the WorldStar Packaging Awards.

Judges will look for entries that display innovative – design and thinking, technology and/or material use; benefit to consumers; functional and/or convenient elements. They will also take into account design and cost elements between standard packaging and premium/promotional packaging. This is a WorldStar Packaging Award category.

NB: All six company awards and the four special awards will also be eligible to enter the WorldStar Packaging Awards in October the same year. The WorldStar Packaging Awards will incur an entry fee from the WPO.







SPECIAL AWARDS

1. SAVE FOOD PACKAGING DESIGN AWARD

(ACCESS CRITERIA AND ENTRY FORM)

The Save Food Packaging Design Special Award is designed to recognise companies that are working to minimise or prevent food waste from paddock to plate using innovative and intuitive design features that can contain & protect, preserve and extend shelf life; all the while meeting global sustainable packaging targets. This is a WorldStar Packaging Special Award Category.

2. SUSTAINABLE PACKAGING DESIGN AWARD

(ACCESS CRITERIA AND ENTRY FORM)

The Sustainable Packaging Design Special Award is designed to recognise companies that have developed innovative packaging solutions that incorporates sustainability considerations. Elements would include Social, Material, Source Reduction, Energy and Recovery. This is a WorldStar Packaging Special Award Category.

3. ACCESSIBLE & INCLUSIVE PACKAGING DESIGN AWARD

(ACCESS CRITERIA AND ENTRY FORM)

The Accessible & Inclusive Packaging Design Special Award is designed to recognise packaging that is accessible, intuitive, easy-to-open and innovative. Accessible & Inclusive Packaging Design needs to include measuring techniques, understanding injuries caused by packaging and consumer satisfaction levels with packaging accessibility. This is a WorldStar Packaging Special Award Category.

4. MARKETING AWARD

(ACCESS CRITERIA AND ENTRY FORM)

Packaging can elicit emotional responses in consumers and should be seen as your best form of marketing. The right packaging design and eye-catching aesthetics can create emotional stimuli that ensures a brand is purchased.

Luxury packaging has the ability to be designed to create a memorable experience, link to the brand and it's story. Emotional connection to packaging becomes a key asset of the brand to communicate, surprise, enchant and engage with the consumer, creating a different experience of usability. This can incorporate the functionality of the pack, the aesthetic design and the outstanding visual appearance that makes the pack stand out on shelf, the premium and gifting style design, and/or unique and interactive communication tools on the pack. The Marketing Award considers not only primary packaging but also secondary and tertiary packaging designs. This is a WorldStar Packaging Special Award Category.

NB: All four special awards are eligible to enter the WorldStar Packaging Awards in October the same year. The WorldStar Packaging Awards will incur an entry fee from the WPO.













INDIVIDUAL AWARDS

1. YOUNG PACKAGING PROFESSIONAL OF THE YEAR

(ACCESS CRITERIA AND ENTRY FORM)

The purpose of the Young Packaging Professional of the Year Award is to provide incentive and recognition to young professionals who are both currently working in and wish to continue their career path within the Packaging industry in both Australia and New Zealand. This can be within any industries such as Food, Beverage, Health, Beauty & Wellness, Domestic & Household. This is a wonderful



opportunity to showcase young professionals within our great industry. The applicant must be 35 years of age or under to be eligible.

2. INDUSTRY PACKAGING PROFESSIONAL OF THE YEAR

(ACCESS CRITERIA AND ENTRY FORM)

The Industry Packaging Professional of the Year Award is designed to recognise and acknowledge the outstanding achievements and contribution by an individual currently working within the Packaging in both Australia and New Zealand. The judges will be looking for individuals who have demonstrated vision and leadership, shows innovation and not afraid to take risks. For significant and



continued contribution of an Individual to the packaging industry over a minimum period of 20 years.

3. PACKAGING TECHNOLOGIST OF THE YEAR - NEW CATEGORY

(ACCESS CRITERIA AND ENTRY FORM)

The Packaging Technologist of the Year Award is designed to recognise and acknowledge the outstanding achievements and contribution by an individual currently working within the Packaging industry across Australia, New Zealand & Asia.

The judges will be looking for packaging technologists, engineers, specialists, designers who have demonstrated advanced technical packaging skills and competencies through projects, initiatives and unique packaging designs. The individual must be an AIP Member, have been working in the industry for a minimum of 5 years and be working in a technical packaging role. The individual needs to have proven results within the business they work in through their packaging designs. The judges will be wanting to also hear about the packaging education that the individual has undertaken, the education and training undertaken to elevate their core competencies in the fundamentals of packaging and future goals for advancing their training and knowledge. The judges will be looking for examples of projects led and driven by the individual and supporting documentation from the business.





SCHOLARSHIPS

The Australasian **Bioplastics** Association (ABA), in partnership with the AIP, is pleased to run the annual Scholarship program for Australia and New Zealand.







The Scholarship program will enable one eligible candidate from either Australia or New Zealand the opportunity to undertake a Diploma in Packaging Technology and a second person the opportunity to undertake a Certificate in Packaging.

Eligible Candidates will come from across the entire Packaging Industry in Australia and New Zealand.

1. ABA Diploma in Packaging Technology Scholarship (ACCESS CRITERIA AND ENTRY FORM)

Diploma in Packaging Technology: Internationally recognised as the premier gualification in the packaging industry.

The Diploma in Packaging Technology is a Level 5 PIABC, 51-credit foundation degree-level gualification that prepares students to take responsibility for packaging operations at any level through the supply chain and can also



lead to higher level study. Completion of the Diploma in Packaging Technology demonstrates your commitment to your career and to the industry. Students who successfully complete the Diploma in Packaging Technology are equipping themselves for progression within the packaging industry to a position where they can assume responsibility for packaging in a company at any point in the supply chain.

2. ABA Certificate in Packaging Technology Scholarship (ACCESS CRITERIA AND ENTRY FORM)

Certificate in Packaging: The ideal first qualification for those working in the packaging industry.

The Certificate in Packaging Technology is an introduction to the industry for those starting out on an exciting career in packaging. The Certificate in Packaging is a Level 3 PIABC course that is recognised as giving an excellent foundation in, and introduction to, the



packaging industry. The Certificate in Packaging provides a level of insight and understanding of the packaging industry that adds real and measurable value to careers and businesses. This qualification provides you with the detailed overview of packaging materials and processes that broadens your knowledge and equips you for progression within the packaging industry.







2024 ABA SCHOLARSHIP PROGRAM IS NOW OPEN APPLICATIONS DUE 3 MAY 2024



Applications are now open for the annual Australasian Bioplastics Association (ABA) scholarship program for Australia and New Zealand. The scholarship program is run in partnership with the AIP.

The Scholarship program will enable one eligible candidate the opportunity to undertake a Diploma in Packaging Technology and a second person the opportunity to undertake a Certificate in Packaging.

Eligible Candidates will come from across the entire packaging industry in Australia and New Zealand.

In addition, the AIP will provide the winning candidates complimentary attendance at 3x training courses from the Institute's education portfolio.

SCHOLARSHIP #1

DIPLOMA IN PACKAGING TECHNOLOGY

Internationally recognised as the premier qualification in the packaging industry. The Diploma in Packaging Technology is a Level 5 PIABC, 51-credit foundation degree-level qualification.

The newly developed course, based on the revised specification, prepares learners to take responsibility for packaging operations at any level through the supply chain and can lead to higher level study.

Diploma in Packaging Technology students come from a variety of backgrounds and disciplines, but they all share a desire to broaden and deepen their knowledge and understanding of the packaging industry.

SCHOLARSHIP #2 CERTIFICATE IN PACKAGING

The ideal first qualification for those working in the packaging industry. The Certificate in Packaging Technology is an introduction to the industry for those starting out on an exciting career in packaging.

The Certificate in Packaging is a Level 3 PIABC course that is recognised as giving an excellent foundation in, and introduction to, the packaging industry. The new course, based on the revised specification, provides a level of insight and understanding of the packaging industry that adds real and measurable value to careers and businesses.

FIND OUT HOW YOU CAN APPLY FOR THE 2024 SCHOLARSHIP PROGRAM

AIP & Empauer launch new LCA Decision Package for SME's Register your interest today

The AIP has joined forces with leading sustainability software company Empauer, to offer a comprehensive and cost effective LCA Decision Package for Small to Medium Enterprises (SME's). AIP and Empauer have entered into an exclusive MOU, providing Life Cycle Assessments (LCAs) to SME's to ensure that they are making informed and science-based decisions when selecting packaging materials. The driving force behind this collaboration is recognition of the challenges faced by SMEs. The AIP, through its SME training programs, identified a pressing need for affordable and customised LCA solutions that simplify the often-complex process of undertaking sustainability assessments for packaging design.

The report part of the package can then be utilised for internal decisions including selection of packaging materials, components and the shift towards more sustainable alternatives within the business.

This innovative LCA Decision Package will enable businesses to make informed and sustainable decisions when it comes to the packaging design they utilise and choices in selecting the most appropriate packaging material format. It will provide AIP Members and the wider industry, with access to the latest tools and expertise, enabling them to reduce their environmental footprint and make responsible choices in line with global sustainability goals.

The main benefit to SMEs in using the AIP / Empauer LCA Decision Package means you don't have to understand all the complexities of LCAs, as you will be provided with the comparison information and assistance to understand from your selected LCA parameters the environmental impact for each packaging material choice.

The LCA Decision Package for SME's provides four easy steps to complete your own Streamlined Lifecycle Assessment:

- Step 1: Choose your packaging
- Step 2: Choose your environmental indicators
- Step 3: Data Collection
- **Step 4:** Use the results for internal decisions including selection of packaging materials, components and the shift towards more sustainable alternatives within the business.

The AIP & Empauer LCA Decision Package for SMEs provides the information for sustainable packaging design decisions.

empauer



How can I get involved?

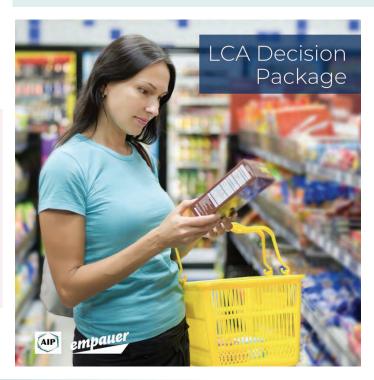
- Complete the online 'Expression of Interest' form www.empauer.com/lca-program/ and the brief questionnaire and then submit to Empauer.
- Upon submission, you will receive a confirmation email acknowledging receipt of your interest.
- The LCA will require you to provide some basic data about the packaging options being assessed. You will be provided access to a 'Data Collection Sheet' and a video with instructions by a followup email to help you provide the data.
- The LCA report will be provided within 2- 3 weeks of the submission of the Data Collection.

REGISTER YOUR INTEREST TODAY

Please register your interest using the QR code or go to www.empauer.com/lca-program/



Should you have any enquiries please email info@empauer.com





The AIP would like to take this opportunity to welcome Ankita Sharma AAIP, Global Packaging Specialist, Datamars and Peter Sofocleous AAIP, Chief Executive Officer, Pinnacle Packaging to the Institute and share a little bit about who they are and what they do in the industry. Please join with us in welcoming them to the AIP.



Ankita Sharma AAIP Global Packaging Specialist Datamars

Peter Sofocleous AAIP Chief Executive Officer Pinnacle Packaging

1. Why did you join the AIP? What benefits do you believe the AIP offers all their members?

Ankita: I joined the AIP because it is one of the renowned organisations in Australasia which helps and guides the packaging professionals by providing various courses and organising packaging webinars and conferences. The reason for joining the AIP is to have better clarity of packaging industry and other elements which affects the packaging.

> As an AIP member I believe I have first hand information about all the latest/upcoming regulations, packaging solutions and training courses.

Peter: I joined the AIP to: 1. Support the AIP's mission of promoting sustainable packaging practices; 2. For networking opportunities with other professionals in the packaging industry;
3. To gain access to educational resources and training courses; 4. For discounts on industry events and conferences; 5. For the opportunity to be involved in shaping the future of the packaging industry; and 6. To stay up-to-date on the latest industry news and trends.

The AIP offers a variety of educational programs, including courses, workshops, and seminars, on topics such as packaging technology, sustainability, and design that can help educate the industry. They also provide members with opportunities to network with other professionals in the packaging industry through events, such as the AIP Australasian Packaging Conference and the AIP Packaging Technical Forum. The AIP also provides members with access to a variety of industry resources, such as technical papers, case studies, and industry news and the AIP advocates on behalf of its members on issues such as government policy and regulation.

The AIP also offers members discounts on a variety of products and services, such as packaging software and consulting services.

2. How long have you been in the industry? What are your areas of expertise?

Ankita: I have been working in the packaging industry for the past 8 years but in the last 4 years I have been more on the technical side of packaging.

> I started my career as an Artwork coordinator ensuring packaging is done in a timely manner with utmost accuracy. Then I worked as a QA/QC technician where I investigated/ communicated any changes to the packaging involved. Afterwards, I worked as a Packaging Technologist where I learnt about the technical side of the packaging. Here I dealt with various packaging formats and learnt the concept/ importance of transportation testing.

Peter: I have been in the packaging industry for over 25 years. Over these years, I have had the privilege of attaining experience in the following fields: Product Development and Innovation, Materials Science, Sustainability and Environmental Impact, Packaging Design, Regulations and Standards, Supply Chain and Logistics, Technology and Automation, Consumer Trends and Market Insights and Quality Control and Testing.



3. What is your current job role and what are your responsibilities?

Ankita: I am currently working as a Global Packaging Specialist at Datamars.

Below are my duties and responsibilities:

- Creation of packaging containment solutions, briefing/proofing artwork and managing packaging content for new product launches.
- Co-ordinate and collaborate with suppliers and internal stakeholders.
- Maintain relevant databases and file, including master packaging content files for all markets.
- Provide accurate proof reading of all packaging materials to ensure accuracy and consistency with artwork and across the category and brand.
- Roll out refreshed packaging across accessories in selected brands and ranges to create efficiencies in resource and printing cost.

- Identify opportunities to improve marketing systems and packaging processes, including working with QA to achieve the best result.
- Become the Datamars Livestock champion and subject matter expert for sustainable packaging options globally.
- Continue to embrace best practice retail and packaging to find the right solutions for our products, while keeping sustainability and cost in mind.
- Peter: My current role is Chief Executive Officer. My responsibilities are to keep our family business in the best possible shape in regards Product Development and Innovation, Materials Science, Sustainability and Environmental Impact, Packaging Design, Regulations and Standards, Supply Chain and Logistics, Technology and Automation, Consumer Trends and Market Insights, Quality Control and Testing.



CERTIFICATE IN PACKAGING

The ideal first qualification for those working in the packaging industry.



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The Certificate in Packaging is an introduction to the industry for those starting out on an exciting career in packaging.

The Certificate in Packaging is a Level 3 PIABC course that is recognised as giving an excellent foundation in and introduction to the packaging industry. The new course provides a level of insight and understanding of the packaging industry that adds real and measurable value to careers and businesses.



PIABC Approved Training Academy



AIP: PEAK PROFESSIONAL BODY FOR PACKAGING EDUCATION & TRAINING IN AUSTRALASIA



PhD Student on AIP-led Save Food Packaging Project releases Industry Report

Matching Packaging Solutions to Household Food Waste Drivers so Consumers Waste Less Food at Home was a four-year PhD research project by Dr Ruby Chan AAIP. Ruby was the PhD student on the AIP-led Save Food Packaging consortium for End Food Waste Australia Cooperative Research Centre. The Save Food Packaging program has developed research, industry insights, Save Food packaging guidelines, checklists and resources, and a Save Food Packaging training course.

Ruby's PhD research project explored packaging opportunities for the food & beverage—packaging industry in Australia to better support consumers to reduce household food waste. The PhD research was based at RMIT University and embedded within the Save Food Packaging Criteria and Framework research project of End Food Waste CRC's Reduce Program. This PhD research was published in three peer-reviewed journal articles, which have now been distilled as an Industry Report of key insights and recommendations available on the End Food Waste CRC website.

Key recommendations suggested for industry consideration are: (1) Ensure that packaging solutions meet consumers' needs to reduce household food waste; (2) Prioritise Save Food Packaging to reduce household food waste; (3) Foster communication and collaboration between researchers, consumers and industry to design and implement SFP to reduce household food waste.





Download the Industry Report:

https://endfoodwaste.com.au/wp-content/uploads/2023/11/FFWCRC_RMIT_P121_InsightsReport_PhD_FINAL.pdf

Calling all SMEs: New training course developed by the AIP:

The Australasian Recycling Label – benefits for businesses and products.

Watch today: arlmarketplace.org.au/resources



PIQET

Powering your sustainable packaging journey

PIQET is a powerful and user-friendly LCA tool for assessing packaging sustainability.

Use it to measure and improve the performance of your packaging over a whole product life cycle.

Large and small companies across the world rely on PIQET to understand their environmental impacts.

Why choose PIQET?

Created 15+ years ago for the packaging industry. Led and managed by LCA experts, Lifecycles.

- + Build LCA capacity in-house
- + Make better packaging decisions with the right data at your fingertips
- + Identify hotspots quickly see a range of impacts and their causes at a glance

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- Generate the results you need to explain packaging options to your stakeholders
- + Speak to an LCA expert when you have queries
- + Have access to live hands-on training

New features

With our upcoming launch, we're making the tool more intuitive than ever.



Built-in ISO 14044 standard LCA reports



Tracking certified materials such as Carbon Neutrality, FSC and more!



New recycling functionality



Organization packaging footprint



New range of metrics including PEF indicators and packaging indicators

\bowtie	info@piqet.com	tim@piqet.com
C	+61 3 9417 1190	
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in	linkedin.com/company/90451316	



PROUD

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PIQET

PIQET are proud to announce they are a new Corporate Partner of the AIP.

The AIP would like to welcome PIQET as our latest Corporate Partner.

About PIQET:

Owned and developed by Lifecycles, PIQET (Packaging Impact Quick Evaluation Tool) is a comprehensive Life Cycle Assessment (LCA) tool for optimising and comparing the environmental footprint of packaging.

For over a decade, PIQET has been used by leading material suppliers, packaging companies and brand owners for both internal decision-making and external verification. Today, PIQET perseveres in its mission to democratise streamlined LCA for participants across the packaging sector. This commitment involves:

- Facilitating hotspot identification within the supply chain.
- Enabling the comparison of various packaging scenarios.
- Monitoring environmental benefits over time.
- Supporting informed sustainability decisions.

About Lifecycles:

Lifecycles is Australia's most experienced provider of LCA, circular economy and sustainability research, consulting, tool development, emission factors and training. Lifecycles provide quantification and metrics to inform sustainability decision making, from the micro level of design and material selection through to the macro level of policy development and strategic interventions. Lifecycles' Director and Founder of Lifecycles, Tim Grant is instrumental in the development of data and leading-edge scientific support for supply chain sustainability tools, including PIQET. Tim was the founding President and long-time board member and contributor to the Australian Life Cycle Assessment society and is chair of the Ecosystem Services task force within the United Nations supported Life Cycle Initiative.

"PIQET is pleased to announce an official partnership with AIP. With regulatory changes fast approaching in Australia and abroad, PIQET could play a key role in helping organisations reduce environmental impact and meet specific objectives. For over 10 years, PIQET has been used to evaluate diverse packaging portfolios, identify hotspots in the supply chain, and serve as an evidence base for packaging design decisions. Next year will see the launch of PIQET 5.0, which includes a range of new developments to assist businesses in this rapidly changing space, notably the ISO-14044 compliant report and the Organisational Packaging Footprint page.

As part of Lifecycles, leading experts in LCA, we understand the complexities of LCA and the dynamic environment in which it operates, including the diverse requirements of manufacturers, retailers, and logistics companies. This positions us as a strong partner for packaging specialists operating in any part of the supply chain."

Tim Grant, Director & Founder, Lifecycles



TNA Solutions are proud to announce they are a new Corporate Partner of the AIP.



The AIP would like to welcome TNA Solutions as our latest Corporate Partner. TNA is your partner for complete food processing and packaging solutions. From project management to aftermarket services.

tna can help with baked snacks, cereals, confectionery, confectionery controls integration, confectionery distribution, confectionery finishing equipment french fries, fresh produce, confectionery inserting and labelling, metal detection, confectionery packaging snacks, starch moulding, confectionery verification and weighing.

Contact: Rodney Lawrence +61 2 9714 2300 | tnasolutions.com



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increase productivity with speeds of up to 250 bpm^{*} and wastage as low as 0.1%

*subject to bag type, film and product

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improve serviceability with 20% reduction in cabling with EtherCAT® communication



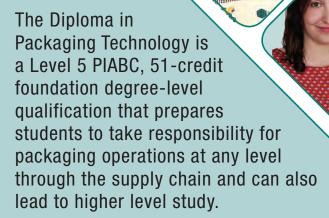
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Your complete partner for food processing and packaging solutions.

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Internationally recognised as the premier qualification in the packaging industry.





What's in it for me?

Completion of the Diploma in Packaging Technology demonstrates your commitment to your career and to the industry. Students who successfully complete the course and achieve the qualification are equipping themselves for senior positions within the packaging industry.

PIABC Approved Training Academy

CPD ccredited 50 CPP

Points



AIP: PEAK PROFESSIONAL BODY FOR PACKAGING EDUCATION & TRAINING IN AUSTRALASIA

PIABC

REACH YOUR PACKAGING POTENTIAL



Scan below to recieve our Free Sample Box

Diverse Substrates Brilliant Colour Limitless Creativity



Dive into a realm of endless creativity and possibilities with Kissel+Wolf's revolutionary Digital Inkjet Corrugated Machines!

Behold our free sample box, a curation of diverse substrates that will redefine the way you approach packaging.

Immerse yourself in the timeless strength of standard corrugated cardboard, embrace nature's beauty with eco-friendly kraft paper, and indulge in the elegance of coated paper – all empowered by Kissel+Wolf's cutting-edge technology. Kissel and Wolf's state-of-the-art digital inkjet corrugated machines include:

Revo2500W: High speed printing precision on corrugated board with flexible board types and multiple in-line features.

HighJet 2500D: Adaptable corrugated printer that eliminates plate making, make-ready & ink mixing. Saving time, ink, labour and storage costs.

iECHO BK4 Cutting Table: The latest addition to the versatile iECHO range. With a high strength integrated frame, quiet operation, precision motion control and Variety of tool selection, cut, crease and fold many different substrates with ease.











Highcon Signs Memorandum of Understanding with Kissel + Wolf Australia to Explore ANZ Market Expansion

Highcon, a leading provider of digital die-cutting solutions for the Folding Carton and Corrugated Packaging industry, today announced the signing of a Memorandum of Understanding (MoU) with Kissel + Wolf Australia, a premier supplier within the Print & Packaging Industry across Australia and New Zealand. The agreement aims to explore opportunities for market expansion in the ANZ region, with the view of Kissel + Wolf Australia becoming a distributor following DRUPA 2024.

Founded in 2009 and headquartered in Yavne, Israel, Highcon has developed a unique and proprietary technology for digital die-cutting solutions, revolutionising post-print processes in the industry.

In a rapidly evolving landscape shaped by the forces of e-commerce, sustainability, and omni-channel sales and marketing, the packaging industry is undergoing a profound transformation. Highcon, the pioneer in digital die-cutting technology, is at the forefront of this change with its patented process.

Kissel + Wolf Australia, with its established reputation and commitment to excellence, is well-positioned to facilitate Highcon's expansion into the ANZ market. Operating as a premier supplier across Australia and New Zealand, Kissel + Wolf Australia offers a diverse range of high quality products sourced from top suppliers worldwide. With strategically located facilities around Australia and a strong customer base in New Zealand, the company operates an efficient distribution network across the ANZ region.

"In this drupa year, the time is right for Highcon to explore the market opportunity in the digitally advanced ANZ market", said Shlomo Nimrodi, Highcon CEO. "Kissel + Wolf Australia looks to be the right partner to help Highcon to access the market and to bring the opportunity of digital die-cutting to ANZ's folding carton and corrugated converters."

"I am excited to embark on this journey with Highcon to explore the immense potential of the ANZ market," said Bruce Caldwell, Sales Manager ANZ for Fibre-Based Packaging – Sign and Display at Kissel + Wolf Australia.



"Highcon's commitment to innovation and their digital die-cutting solutions perfectly complement our new digital offerings for the fibre-based packaging industry." Caldwell comments that "partnering with the leading, proven and most technically advanced digital diecutting company in the world is genuinely inspiring. We can now offer true digital end to end solutions and demonstrate greater efficiencies and the long-term environmental benefits in the analogue space. With the forecasted volume shifts (more jobs-shorter runs) the digital solution is a real consideration for many converters. The agreement also highlights and enhances Kissel + Wolf's commitment and reputation within the packaging industry in Australia and New Zealand."

"We see tremendous opportunity in partnering with Highcon to bring their innovative digital die-cutting solutions to our customers across Australia and New Zealand, " said Jamie Weller, Managing Director at Kissel + Wolf Australia. "Together, we aim to drive the analogue to digital transformation and deliver enhanced value to our clients."

The signing of this MoU marks a significant step forward in Highcon's strategic expansion plans and reinforces Kissel + Wolf Australia's commitment to delivering cutting-edge solutions to its customers.

For more information about Kissel + Wolf Australia, please contact: **Bruce Caldwell, Sales Manager ANZ for Fibre-Based Packaging – Sign & Display bruce.caldwell@kiwo.com.au | +61 402 121 043**



Ball & Doggett Labels & Packaging

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The destination for sustainable packaging

Ball & Doggett is Australia's largest distributor of printable materials and press consumables.

Our Labels & Packaging division are specialists in working with brands. printers and convertors on the selection of materials for a diverse range of market sectors. Our products are backed by our specialist teams including dedicated sales and technical support.

We are a trusted partner for brands as they journey to explore more conscious materials choices for their products and how this represents them through the lens of their consumers.

Ball & Doggett are the market leader in supplying materials to the Graphics and Communications industry.

We turn big ideas into reality.



Proud Gold Partners





Only 17 Months to Switch to 'Check Locally' logo

The ARL's new 'Check Locally' logo is available to replace previous soft plastic labels. The ACCC requires all ARL Users to update logos by 1 July 2025.

Aimed to enhance consumer awareness and provide accurate recycling information, consumers that see the Check Locally logo on-pack will be directed to the ARL website, arl.org.au for kerbside and drop off services specific to each council area in Australia.

This logo will be increasingly important as new collections and stewardship schemes come into effect in the years ahead. It is offered to soft plastics labels being designed or updated now, with



the assumption that these products will enter market in the next 12-18 months, which aligns with when collections are expected to resume.

https://apco.org.au/news/20Y9e00000004INEAQ

To find out if your packaging is eligible click here



Australian Institute of Packaging Helping small to medium-sized enterprises adopt the Australasian Recycling Label



The AIP is proud to be partnering on a new campaign helping SMEs to put the ARL on their packaging.

Small businesses can access:

- The ARL Marketplace: new educational hub featuring free AIP training videos and the Packaging Impact Calculator.
- 2. Expertise from four campaign partners: the Australian Packaging Covenant Organisation, the National Retail Association, and the Australian Food and Grocery Council.
- Weekly ARL drop-in session: Register for the online sustainable packaging discussion.
- COMING SOON: a new online directory of approved packaging that's ready to label with the ARL.

To find out more register* today at arlmarketplace.org.au

*Please tick the AIP from the drop-down box when you indicate where you heard about this program on the registration link.









Up-coming AIP supported forums, training, tradeshows & webinars

MARCH 2024

Anuga FoodTec

WHEN: 19 - 22 March 2024

WHERE: Cologne, Germany

WHAT: Anuga FoodTec is the most important information and business platform for new concepts and innovative developments in the international food and beverage industry. It is the world's only supplier fair that competently covers all aspects of food and beverage production - from process technology and filling and packaging technology to food safety, packaging, digitalisation and intralogistics. As a new sector, there will be an exhibition area for environmental technology and energy for the first time in 2024. Anuga FoodTec awaits you in Cologne from 19 - 22 March 2024 - internationally positioned with the latest solutions, pioneering technologies and sustainable impulses for your success!



AIP Introduction to the Australasian Recycling Labelling Program Training Course

WHEN: 17 April 2024

WHERE: Sydney, NSW

2024 GS1 Australia Sustainability Forum

WHEN: 17 April 2024

WHERE: GS1 Australia building, Mulgrave, Melbourne

WHAT: The inaugural GS1 Australia Sustainability Forum will take place on Wednesday, 17th April 2024, at the GS1 Australia building in Mulgrave, Melbourne and all AIP Members are invited to attend. Ralph Moyle, Education Coordinator, AIP will be joining a panel discussion exploring innovative approaches to sustainability challenges with APCO and ACOR.

This invitation-only forum promises a day filled with insightful discussions, thought-provoking presentations and collaborative sessions, aimed at driving sustainability initiatives in industry.

The agenda includes:

Keynote addresses from renowned sustainability leaders including;

Department of Climate Change, Energy, the Environment and Water

• Siobhan Hammond from Australian Accounting Standards Board

 Steve Capell from United Nations Centre for Trade Facilitation and **Electronic Business**

Steve Morris from Close the Loop

Panel discussions exploring innovative approaches to sustainability challenges with industry representatives including;

- Ralph Moyle, Education Coordinator, AIP
- Australian Council of Recycling (ACOR)
- Australian Packaging Covenant Organisation (APCO)

Register now at https://www.eventbrite.com.au/e/sustainability-forum-2024tickets-838370828717

Due to limited space, we encourage you to register at your earliest convenience to secure your place. For any questions about the forum, please feel free to reach out to events@gs1au.org

AIP State of Industry Update Webinar

WHEN: 24 April 2024, 10.00 am AEST WHERE: On-line via Zoom WHAT: The AIP will be running a State of Industry Webinar on the 24th of

April that will be discussing updates from APCO, the latest with the Check Locally and ARL program, the Federal Government plans for Mandating Packaging Design Standards and what you need to know, new material and recycling statistics for the industry and more.



Chris Foley Chief Executive Officer APCO





AIP TO SPEAK



Ralph Moyle FAIP, CPP Education Coordinator Australian Institute of Packaging (AIP)



ccredited CPP Point

per hour



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MAY 2024





Residential version of the Fundamentals of Packaging Technology course is coming to Australasia in 2024

BOOKING DATE FOR REGISTRATIONS: 12TH OF APRIL

In today's challenging packaging environment, you can't afford to make mistakes or overlook the critical details that cost precious time and money. You need the knowledge from materials properties and selection to transport packaging issues, that can help you make better decisions regarding your company's packaging dollars-now.

The AIP, in partnership with the IoPP, will be introducing a residential version of the Fundamentals of Packaging Technology course for Australasia. The residential course is divided into semesters to provide maximum flexibility around your work schedule. This course is also the basis for the examination side of the Certified Packaging Professional Designation; bringing you one step closer to becoming an internationally recognised CPP. In fact, everyone that completes the full course will be able to sit the CPP examination in early 2025.

The Fundamentals of Packaging Technology course content is developed in consultation with packaging subject matter experts at leading global consumer packaged goods companies who face packaging challenges just like yours. Undertake the complete course and learn about all the major segments of packaging, and beyond.

Take the entire course

Participate in the full Fundamentals of Packaging Technology residential course which will be broken up into 8x classroom days as 4x semesters over 12 months.

or

Attend Semesters relating to your subject-interests or knowledge gaps

Content is divided into 4x Two-Day Semesters with each semester focused on specific areas of packaging. You have the choice to enrol in one semester, or as many as you wish based on your professional development needs & knowledge gaps.

An extensive array of packaging topics will be covered including graphic design, market research, printing, lithography, gravure, labelling, barcoding, paperboard, folding cartons, corrugate fibreboard, box compression, supply chain and logistics, polymers, extrusion moulding, flexible packaging, thermoforming, blow moulding, injection moulding, closures, bottle design, metal cans, adhesives, containers, glass packaging, packaging machinery, filling machinery, production line equipment and more.







Semester Four February 2025 TBA





Owned By







AIP: PEAK PROFESSIONAL BODY FOR PACKAGING EDUCATION & TRAINING IN AUSTRALASIA

Up-coming AIP supported forums, training, tradeshows & webinars

MAY 2024

DPIRD - Turning the Dial 2024 Conference

WHEN: 30 May 2024

WHERE: Perth Convention and Exhibition Centre WHAT: Turning the Dial represents an opportunity to learn, grow, and drive change towards a circular economy in the food and beverage industry. All food and beverage manufacturers and invested industry stakeholders from WA are encouraged to attend.





JUNE 2024

ProPak Asia 2024

WHEN: 12 - 15 June 2024

WHERE: Bangkok, Thailand

WHAT: Unprecedented opportunities will still be carried over to ProPak Asia 2024 guaranteed with the space rebooking from many leading technologies, solutions, and services providers. The organiser eagerly anticipates to meet you all at ProPak Asia 2024, scheduled to held from 12-15 June 2024. The next edition promises to provide industry professionals with yet another exceptional platform, advancing the industry and fostering fresh opportunities for firm collaborations and growth.

2024 Global Packaging Forum

WHEN: 12 June 2024

WHERE: Alongside ProPak Asia 2024, Bangkok, Thailand

WHAT: The Australian Institute of Packaging (AIP), in conjunction with Informa Markets, will be running the sixth Global Packaging Forum as an in-person event during ProPak Asia 2024.

AIP 2x Mini Training Courses

WHEN: 13 June 2024

WHERE: Alongside ProPak Asia 2024, Bangkok, Thailand



Fibre/Flexibles/Cans Packaging Forums WHEN: 14 June 2024

WHERE: Alongside ProPak Asia 2024, Bangkok, Thailand

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2024 WorldStar Global Packaging Awards Ceremony

WHEN: 15 June 2024

WHERE: Alongside ProPak Asia 2024, Bangkok, Thailand

- 14 Australian Companies to receive awards
- WHAT: The awards ceremony will take place in Thailand on 15 June during ProPak Asia. At the same occasion, WPO will announce the winners for the special categories - President's Award, Sustainability, Marketing, and Packaging that Saves Food.







PROPAK



The 31st International Processing and Packaging Exhibition for Asia

PROPAK ASIA

12-15 JUNE 2024 BITEC Bangkok, Thailand



For more information



DIPROM



JULY 2024

Australasian Waste & Recycling Expo (AWRE) 2024

WHEN: 24 & 25 July 2024

WHERE: International Convention Centre Sydney

WHAT: Discover an exciting showcase of full circle innovative products and sustainable solutions to collect, process and recycle waste more smartly. Future critical areas include Machinery & Equipment, Software & Services,

Bins, Vehicles, Food & Organics and more. Connect with an influential community of waste and recycling professionals, suppliers/service providers, government departments, public sector bodies and special interest groups to successfully drive change throughout your specialist area.

AIP TO RUN 2X PACKAGING SESSIONS AND HAVE A STAND

National Food Waste Summit AIP MEMBERS TO RECEIVE DISCOUNT TO ATTEND

WHEN: 24 & 25 July 2024

WHERE: MCEC Melbourne

WHAT: AIP Members to receive discount to attend the 2024 National Food Waste Summit

As a core participant of End Food Waste Australia Cooperative Research Centre and a founding

association of End Food Waste Australia AIP are being offered a special discount and code for our Members to attend the two-day 2024 National Food Waste Summit.

End Food Waste Australia is proud to host Australia's biggest gathering dedicated to halving food waste by 2030. The third National Food Waste Summit brings together delegates and exhibitors from across

the food industry, government, NGO and research sectors as we work to create a more productive, sustainable and resilient Australian food system by ending food waste and food insecurity.

AUSTRALASIAN PACKAGING INNOVATION & DESIGN AWARDS 2024

END

FOD

Hear from Experts about:

The scale of opportunity: how action on food waste delivers high impact. Changing behaviours: around food waste and food insecurity. Research and technology: how innovation is changing food waste. Measuring and monitoring: what gets measured and what is the impact. The policy landscape: how innovation is changing food waste. Industry commitment: critical role of private sector in halving food waste.

ENDING FOOD WASTE STARTS WITH ALL OF US. BOOK NOW WITH CODE 'AIP MEMBERS' AND SAVE...\$75!

AUGUST 2024



Save THE Date 16 August 2024

2024 AUSTRALASIAN PACKAGING INNOVATION & DESIGN (PIDA) AWARDS CEREMONY











CPD Accredited CPP Points



MELBOURNE CONVENTION AND EXHIBITION CENTRE

24 - 25 JULY 2024

End Food Waste Australia is proud to host Australia's biggest gathering dedicated to halving food waste by 2030.

The third National Food Waste Summit brings together delegates and exhibitors from across the food industry, government, NGO and research sectors as we work to create a more productive, sustainable and resilient Australian food system by ending food waste and food insecurity.

HEAR FROM EXPERTS ON:



BOOK NOW WITH CODE 'AIPMEMBERS' AND SAVE \$75!

AIP are founding partners of End Food Waste Australia.







ENDING FOOD WASTE **STARTS WITH ALL OF US.**

www.foodwastesummit.com.au summit@endfoodwaste.com.au

SEPTEMBER 2024

ProPak Indonesia 2024

WHEN: 4-6 September 2024

WHERE: Jakarta, Indonesia

WHAT: ProPak Indonesia is the leading international processing and packaging trade event in Indonesia for Processing & Packaging technologies. Powered by ProPak Asia, ProPak Indonesia is part of the event series taking part in the region showcasing a comprehensive array of innovative products to a thriving and expanding local market in Indonesia. It is the centerpiece where market trends converge, and industry networking evolve to valuable customer insight. ProPak Indonesia is the 'must-attend' processing and packaging event in Indonesia delivering an industry-focused platform connecting worldwide suppliers to both local and regional buyers in the food & beverage, consumer & personal goods, and pharmaceutical industrial sectors.

2024 Indonesian Packaging Forum

WHEN: 5 & 6 September 2024

WHERE: Jakarta, Indonesia

WHAT: ProPak Indonesia to launch Indonesian Packaging Forum

PT. Pamerindo Indonesia, in partnership with the AIP, are pleased to launch the inaugural Indonesian Packaging Forum on the 5th & 6th of September as a part of ProPak Indonesia.

Having served the industry for over 60 years the AIP are the peak professional body for packaging training & education in Australasia and have been running Packaging Forums alongside other Informa Markets trade shows successfully in Asia for many years.

The Indonesian Packaging Forum will be held over two days and will be free for all to attend. Speakers will be local, regional and global and will discuss the current state of play and the future of packaging. The discussions will include a broad range of topics such as sustainable packaging design,

trends and barriers for soft plastics and flexible packaging, how to reduce plastic pollution, how to design out waste at the start of the packaging development process, how to move towards more recyclable packaging, the balance between food waste and packaging waste, looking at environmental impacts when designing packaging, the future of fibre and renewable materials, product stewardship programs, eliminating single use plastics and problematic materials, the development of new facilities in the region for recycling, how to incorporate recycled content into packaging, the benefits of container deposit schemes, the benefit of Extended Producer Responsibility programs, active & intelligent packaging, save food packaging, trends and barriers for plastics: rigid & soft, the future of advanced and chemical recycling in the region and more...

The Indonesian Packaging Forum will be a must attend event for yourselves, your teams and the wider industry. Mark these dates in your calendar today.









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4-6 September 2024

JIEXPO KEMAYORAN JAKARTA, INDONESIA



For further information, please contact the office closest to you:

INDONESIA



PAMERINDO INDONESIA Mr. Fikri Hariadi Agustian (C) +62 821 1206 1030 ☑ fikri.agustian@pamerindo.com INTERNATIONAL SALES OFFICE ASIA

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DECEMBER 2024





Showcasing brands with progressive packaging solutions from Zipform Packaging



PROUD PARTNER PARATAR



www.zipformpackaging.com.au





The ANZPAC Action Guide to Eliminate Single-Use Plastic Packaging is now available

This guide is tailored to the unique needs and challenges of the ANZPAC geographies, highlighting regional context, such as regulations and waste management infrastructures. The objective of this Guide is to support ANZPAC Members in reviewing their product portfolios and designing strategies to eliminate all identified unnecessary and problematic plastic packaging. It includes definitions, criteria and alternatives for SUPs across the ANZPAC region.





This resource not only aligns with circular economy principles, but also contributes towards our **2025 Regional Target 1 'Eliminate unnecessary and problematic plastic packaging through redesign, innovation and alternative (reuse) delivery models'**. Upstream solutions play a critical role in achieving circularity and avoiding plastic packaging becoming waste or end up in our oceans.

The Action Guide will assist businesses and packaging manufacturers in eliminating single-use plastic packaging and support avoidance and reduction interventions to tackle the issue of plastic pollution across regional and remote Australia and New Zealand, and Pacific Islands.

https://anzpacplasticspact.org.au/wp-content/uploads/2024/02/HRZ247_ANZPAC_SUPs-Elimination-List_final-design.pdf

Read the Action Guide here

Calling all SMEs: New training course developed by the AIP:

How SMEs can reduce their onsite packaging waste.

Watch today: arlmarketplace.org.au/resources





FLATTEN CARDBOARD BOXES

Save room and recycle more by flattening your cardboard boxes. This also helps us separate it from your containers and bottles.



Download the free Recycle Mate app to learn how to recycle or dispose of any item.







Future Post and the Packaging Forum are Excited to Offer a New Commercial Soft Plastics Solution for SMEs in New Zealand

Future Post and the Soft Plastics Recycling Scheme receive many enquiries from small and medium-sized organisations wanting to recycle their commercial soft plastic waste. We are delighted to advise that Future Post working with the Soft



Plastic Recycling Scheme's collection partners can now offer a simple, convenient, and affordable courier-based system across much of the country to recycle pre-approved commercial soft plastics. This provides an additional service to the Soft Plastic Recycling Scheme's courier bag service which is aimed at households.

With the support of the Packaging Forum, this new commercial recycling service is being offered in the Auckland, Wellington, Christchurch, Marlborough, and Queenstown regions and once it is established in these cities, the intention is to roll this out to other cities and towns throughout New Zealand where the Packaging Forum's Soft Plastics Recycling Scheme operates.

How It Works: 5 Easy Steps...

- 1. You email information to Future Post on the soft plastic products you would like to recycle, and it confirms which products it can take.
- 2. You purchase postage-paid 125 litre plastic bags from Future Post.
- 3. You fill the bags with the pre-approved soft plastic products, and when full, stick the lid of the bag down (clear instructions are printed on the bags).
- 4. You can either call up a courier to collect the bag(s) or drop them off at the nearest NZ Post shop.
- 5. Future Post receives the bags, recycles the plastic and turns your waste into fence posts!

If have any questions on this recycling option, please contact Carolyn Edwards:

Carolyn Edwards

Office and Recycling Programme Coordinator Future Post Limited Email carolyn@futurepost.co.nz Mobile +64 027 4509816 Web www.futurepost.co.nz



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Packaging & Labelling

Exploring Packaging Trends in 2024













Recycling Scheme for Food & Beverage Cartons Launched

Scheme aims to divert as many cartons as possible from landfill to be recycled into new products.





A new national recycling programme aimed at increasing the recycling rates for food and beverage cartons has been launched today.

Food and beverage cartons include the type of carton that UHT or plant-based milk, juice boxes, and stock come in.

The Food and Beverage Carton Recycling Scheme (FBCRS) aims to divert as many of the cartons from landfill as possible, to be recycled into new, low carbon* building products right here in New Zealand.

The Scheme is the latest voluntary product stewardship programme operated by The Packaging Forum to be launched. The FBCRS is 100 percent funded by its members, and provides sustainable, end of life solutions for food and beverage cartons.

Currently there are more than 65 drop off locations from as far north as Ngunguru and as far south as Invercargill. https://fbcarton.recycling.kiwi.nz/fbc-dropoff/ As the FBCRS grows, there will be more collection points added across the country.

The Packaging Forum CEO, Rob Langford, says the new scheme is another real example of how industry can voluntarily collaborate and succeed in its responsibility to deal with the end-of-life recovery for packaging.

FBCRS members pay for the collection and recycling of the food and beverage cartons by the Scheme's processing partners.

"It is estimated that approximately 5,000 tonnes of cartons (otherwise known as liquid paperboard) end up in our landfills every year, so we have been working together with our members to create a scheme that has longevity and the capacity to grow – the more cartons we collect, the more packaging we will divert from landfill, and give it a second life as a completely new product."

Rob adds that the Food and Beverage Carton Recycling Scheme was initially started off as a recycling programme led by a manufacturer that took a leadership position to recover materials and find an end-of-life solution for its packaging. However, there was a strong desire from the wider industry to collect as many cartons as possible, so it expanded from a manufacturer-led programme to a wider industry-led initiative.

Food and Beverage Carton Recycling Scheme Manager, Graham Burrell, says it's exciting to get the expanded scheme underway.

"We are currently working with one processor in Hamilton, saveBOARD, that is turning cartons into affordable, sustainable, low carbon* building supplies," says Graham. "The cartons are firstly shredded and then heated in a press, and the finished product looks much like a sheet of plywood. There is no added glue or resins, nor water, used in the process. The boards are trimmed to width and length with all the waste going back into the process – so there is zero waste; and all of this is done here in Aotearoa New Zealand with 100% renewable electricity.

"It really is brilliant to see a real-world example of the circular economy in action. What started life as a UHT milk carton could end up as a sheet of building material; and, as processing and recycling technology continues to develop, who knows what next for that humble food and beverage carton," says Graham.

"Ultimately, the Scheme is driven by a key simple purpose – no food and beverage carton should go to landfill.

"Over time, we will also welcome more recycling and processing partners, and we look forward to more organisations becoming Scheme members so we can continue to collect as much material as possible. We are also very keen to hear from more locations that are keen to become drop off points – we currently have cafes, community hubs and recycling centres all keen to help us in our quest to collect as many cartons as possible," adds Graham.

The FBCRS can only accept food and beverage cartons; and cannot collect paper, plastic (any type), coffee cups, ice cream cartons, glass, or metal. Any of these materials will contaminate the collections and can damage the processing equipment.

To prepare the cartons for collection and recycling, each one needs to be empty, clean, and flattened, and caps can be left on. If the carton has a straw it will need to be removed first.

Kiwi consumers can visit www.fbcarton.recycling.kiwi. nz to find out where they can drop off their cartons, and more about the FBCRS itself.

Inaugural members of the FBCRS include: Tetra Pak, Sanitarium, Fonterra, Lamipak, Foodstuffs, SIG Combibloc, Danone, Otis Oat Milk, Woolworths New Zealand, Frucor Suntory and Goodman Fielder.

Targeting food and beverage cartons is the next logistical step for increasing recycling rates in this country by The Packaging Forum which has real experience in delivering successful solutions to post consumer packaging materials in New Zealand, having operated several product stewardship schemes over many years, such as the Soft Plastic Recycling Scheme and the Glass Packaging Forum Scheme.

For more information, please contact: Kristie Penwarden, The Packaging Forum 021 575 222

PLASTICS RECYCLING ANALYSIS IN PACKAGING



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Plastics Recycling: Insights, Challenges and Future Trends

Partnering with many of our customers we know that developing new products with advanced performance features is not enough in the new, waste-averse economy. To stay ahead of the competition, products need to be designed for recycling and/or reuse. At the same time, industrial manufacturers are challenged as always to keep an eye on costs, ensure effective quality control, and streamline processes while meeting stringent standards requirements.

If you're looking to implement or improve the plastics recycling pathway and workflow in your business and you want to strengthen your brand reputation whilst increasing profitability, then watch our webinar where you'll hear first-hand from an expert about the solutions and strategies that can best address your needs



Discover more Watch our on-demand webinar

Visit our website www.perkinelmer.com/au/category/packaging-analysis





The recording is now available for the recent World Packaging Organisation (WPO) webinar that discussed what is happening with the Packaging & Packaging Waste Regulations (PPWR) in Europe, the Corporate Sustainability Reporting Directive (CSRD), the European Sustainability Reporting Standards (ESRS), why lifecycle assessment is such an important part of the discussion and much more...

How to Act?

Unveiling and analysing data

- Assessing the current status of packaging using sustainability KPIS for benchmarking.
- Evaluating environmental impacts of supplier products.

Reporting

- Calculating and interpreting key sustainability parameters (recyclability, carbon footprint).
- Conducting cradle-to-gate Lifecycle Assessments (LCA) for supplier products.

Strategy formation

• Crafting a Sustainability Strategy Aligned with current European requirements.

Monitoring

Play (k)

Continuous evaluation of sustainability parameters

CC

0

Ensuring alignment with regulatory demands

Key Takeaways:

1:00:09 / 1:00:40

- Transparency of environmental impacts is essential throughout the entire supply chain.
- Holistic packaging optimisation
 - Minimising resources
 - Enhancing circular economy principals and easy of recyclability
- Continuous monitoring of sustainability parameters will become essential over time.

Please share this webinar with your team and colleagues.

https://youtu.be/NLabrBD5JqU?si=FHhRIT3aq0Z6kwUB





The 2024 WorldStar Student Awards in packaging have been announced, showing the sector has a bright future. Food & Beverage Industry News reports.

Author Nerida Kelton FAIP, Executive Director – AIP, Vice President – Sustainability & Save Food - WPO

The AIP is pleased to advise that Australasian Packaging Innovation & Design (PIDA) Student winners from the Industrial Design School at the University of New South Wales took out four major awards and eight finalist awards in the latest edition of the WorldStar Student awards. The PIDA Student Awards program is the exclusive entry point for the WorldStar Student Awards for Australia and New Zealand.

The WorldStar Student Awards competition is owned and produced by the World Packaging Organisation (WPO) and is an international packaging design competition for students - undergraduate or graduate - from countries around the world who are involved in projects in the field of packaging, including structural design and/or graphic design. The WorldStar Student Awards are designed to encourage and show the talents of students, as well as new and innovative ideas and thinking in the field of packaging.

The latest round of the global WorldStar student awards program saw 253 entries from students in 25 different countries, with only 137 entries selected for awards.

Jeremy Marchant was the standout student for 2024 with the innovative Sushi Takeaway Packaging receiving Australia's first-ever Silver Medal overall winner recognition, a Gold Medal for Sustainability and a Silver Medal for Food Packaging.

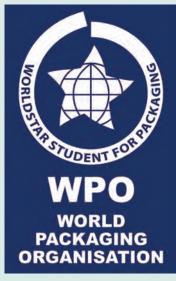
"I am immensely proud to be Australian and representing Australia in design has been a dream of mine," said Marchant. "I like to think this WorldStar

Student award is a milestone in my work in design, as it is the first time my work has been recognised outside my mandatory university studies.

"I am extremely grateful to be given the opportunity to take part in this competition and overwhelmed with the results. Although I am quite new to the design industry, I have enjoyed the community that I have been introduced to."

Ziqian (Kevin) Chen was recognised with Australia's first-ever Silver Medal for Health and Personal Care Packaging for the Railok: Child-Resistant &

"It is a huge motivation for me to maintain the passion of industrial design and creating ideas that can help the world and the society."



Accessible Vitamin Bottle. Kevin was also recognised with a Finalist award for the Railok packaging design and for his second entry Twistin: Sustainable & Reusable Sport Drink Bottle Cap.

"I am so glad and surprised to receive this WorldStar Student award and be the first Australian student to win a

ortunities







The UNSW student awards crossed different industries, including food packaging.

Silver in the Health and Personal Care category," said Chen.

"It is a huge motivation for me to maintain the passion of industrial design and creating ideas that can help the world and the society. Thanks again to my tutors Gonzalo Portas, David Scholsner and Rohaan Taneja.

"They all gave me a lot of help and advice to make me be better and more confident. I am also appreciated that UNSW Industrial Design and Mariano Ramirez giving me the chance to take part in this competition through the AIP Student Awards.

"It is my first time standing in a global stage to show my design to the world. I believe I should be proud of myself."

The AIP would also like to congratulate the additional five students who were awarded finalists certificates - Fengyuan Liu for CBox, Amy Feng for Sustainable Tea Packaging System, Jiaying (Nina) Lai for No Lid Paper Cup, Zac Blair for BoxOtape and Zihan



(Eleanor) Tang for MeCube.

"The outstanding achievements of UNSW Industrial Design students in the PIDA and Worldstar Student Awards, marked by prestigious recognitions such as the Silver Overall Winner and multiple Sustainability Gold and Silver," said Dr Mariano Ramirez, senior lecturer, director of Industrial Design Discipline, School of Built Environment, University of New South Wales.

"Trophies are a testament to the effective synergy between education and industry. These accomplishments not only showcase the exceptional talent and dedication of our students but also highlight the transformative impact of the Australian Institute of Packaging in integrating real-world challenges into our academic curriculum.

"The focus on circular, accessible,

and waste-reducing packaging solutions directly supports the United Nations Sustainable Development Goals. AIP's engagement in this process has been instrumental in nurturing a new generation of designers, poised to address the pressing environmental challenges of our time.

"This collaboration not only propels our students into a global arena where they can contribute meaningfully to sustainable development, but also reinforces UNSW's commitment to spearheading sustainable design education."

The AIP encourages all Universities across Australia and New Zealand to consider working with the Institute on a packaging project for the PIDA Student Awards in 2024.

The entire list of award winners can be found online. **E**

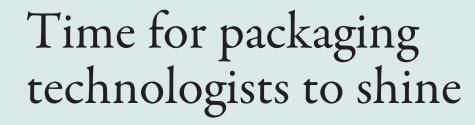


Amy Feng was awarded a finalist certificate for her Sustainable Tea Packaging System.

www.foodmag.com.au | March 2024 | Food&Beverage Industry News 45







The Australian Institute of Packaging details why brands can no longer ignore the most-important role that packaging technologists and designers play within the business.

Author Nerida Kelton MAIP, Executive Director – AIP, Vice President – Sustainability & Save Food

ith the 2025 National Packaging Targets looming and the Federal Government announcing that there will be mandatory packaging design standards coming, brands can no longer ignore the most-important role that Packaging Technologists and Designers play within the business.

The challenge that businesses are facing is that Packaging Design and Technology is in fact a science that requires the appropriate higher education and training in the discipline. Not having the right technical packaging training and knowledge

can create unintended consequences due to incorrect material selection or poor packaging design at the start. If the packaging is not functional and fit for purpose and is unable to contain, protect, preserve and transport a product all the way through the value chain then the decisions made can be costly for a business. The environmental impacts of these decisions can also be significant. The harsh reality we are seeing right now is a limited supply of truly qualified Packaging Technologists and Designers in Australia and New Zealand. The qualified and skilled packaging professionals that we do have in the region are already entrenched in a business and are not looking to leave their current role anytime soon.

There is a juxtaposition happening right now in the industry and it is interesting to watch.

On one hand the recent abundance

of job advertisements for skilled Packaging Technologists, often thinly veiled in sustainable or procurement roles, is a clear sign that the industry is in desperate search for the ever-elusive qualified Packaging Technologist.

On the other hand, the high volume of applications every year through the AIP Scholarship Program indicates that many people are wanting to upskill and to become qualified Packaging Technologists. The sad reality is that there are not enough scholarships



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available each year for all applicants and there seems to be limited budgets being offered by brands to upskill staff in packaging-related competencies.

How can the industry work together to fill knowledge gaps and skills shortages?

Starting to hire packaging professionals that are qualified, or upskilling current staff with packaging competencies, will ensure that the people who are responsible for packaging design understand the fundamentals of packaging technology.

We must also consider that there is a monumental skill set shift occurring in the region as the number of qualified packaging professionals currently working in the industry are not sufficient to be able to fill the gaps that will be left behind by those set to retire.

How can we help those already in the industry?

The education and qualifications are already available through the AIP and have been for over forty-five years. As the peak professional body for packaging training and education in Australasia, the AIP offers internationally accredited and globally recognised degrees and courses including the Diploma of Packaging Technology, the Certificate in Packaging, bite-sized modules wrapped up in the Fundamentals in Packaging Technology (FPT) course, a



Master of Food Packaging & Innovation in partnership with the University of Melbourne and a certified professional development program – the Certified Packaging Professional designation. The move to Sustainable and

Recommended Skillsets for Packaging Technologists and Designers

- Foundation Undergraduate Degree such as Food Technology, Science, Engineering, Chemistry or Industrial Design
- Followed by a Diploma in Packaging Technology Degree
- It is recommended that all Diploma students also participate in AIP training courses
- that are outside the topic scope of the Diploma in Packaging Technology degreeFollowed by attaining the Certified Packaging Professional (CPP) Designation
- Master of Food & Packaging Innovation Degree

For new people to the industry or new to a packaging role

- Foundation Undergraduate Degree such as Food Technology, Science, Engineering, Chemistry or Industrial Design
- Followed then by the Certificate in Packaging or;
- The Fundamentals of Packaging Technology course
- It is recommended that all Diploma students also participate in AIP training courses that are outside the topic scope of the Certificate in Packaging
- Followed by attaining the Certified Packaging Professional in Training (CPIT)
 Designation and the building the Resume of Activities to become a Certified Packaging Professional in due time

For people already employed in the industry who need to fill knowledge gaps

- The Fundamentals of Packaging Technology Course
- The Certificate in Packaging
- AIP Training Courses
- Certified Packaging Professional (CPP) Designation

Circular Packaging Design has also seen even more people working in, and around, packaging development and design. People that hold roles in Environment and Sustainability, Procurement, Sales & Marketing, Design Agencies and Packaging Machinery also need to understand packaging at a more technical level than ever before; especially those who are responsible for achieving the 2025 National Packaging Targets and future mandatory design standards for the business.

Added to the higher education portfolio mentioned, the AIP also offers over 30 training courses in all materials, all types of packaging and every topic known to the packaging industry. The training courses are designed for anyone who works in and around packaging

Every company has a role to play as everyone uses packaging within their business. Identify key staff that need core competencies in the fundamentals of packaging to fulfill their role.

Anyone that is responsible for the 2025 National Packaging Targets, or the future mandatory design standards, or the purchasing of packaging for the business needs to be supported with access to packaging-related training and education.

Start by reviewing training and professional development budgets and allocate some for the packaging, procurement and sustainability teams. Look to incentivise your packagingrelated teams by allowing them a budget each year for their own professional development. Allocate a budget for new hires so they can have access to basic packaging training from the start of their careers. The AIP are here to help map out a program for all levels of professional development to suit your business.

Another idea is to consider working with the AIP to develop an internal scholarship program for your packaging-related team, or pay for a Diploma in Packaging Technology or Certificate in Packaging degree for someone who shows promise in this field. Just one person a year enrolling in a packaging-related degree will make such a difference for the skillsets in the industry in the future.

By enhancing the core competencies of not only your packaging team, but also anyone who works in and around packaging, you will set your business apart as one that invests in futureproofing the skills of the industry.

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ANZ PIDA winners in top 3 spot at WorldStars

The latest round of the WorldStar Packaging Awards has seen Australian and New Zealand companies receive the third highest number of wins, just behind Japan and Germany.

HIS IS THE third consecutive year that the region has achieved a top-three spot in the global awards program, reflecting the high standard of innovative packaging designs being developed in the southern hemisphere.

Only winners from the Australasian Packaging Innovation and Design (PIDA) awards are eligible in the region to enter the prestigious global WorldStar Awards, which are run by the World Packaging Organisation.

The latest round of WorldStar attracted 435 entries from 41 countries, and 35 judges determined 214 winners for the 2024 awards program.

According to Nerida Kelton, executive director of the AIP (which runs the PIDAs), the Institute is extremely pleased that ANZ PIDA winners have once again been internationally recognised.

This year's tally is 16x awards across 8x categories, including Packaging Materials & Components, Food, Other, Household, Health & Personal Care, E-Commerce, Labelling & Decoration, and Alcoholic Beverages.

"Three of our innovations were recognised across multiple categories - the DualPakECO certified compostable food travs (Confoil/ BASF), Wine Protector Packaging (Planet Protector Packaging), and KOi foaming handwash starter kit and refill solution (Coles Group)," Kelton continued.

"Additionally, first-time entrants Flavour Makers, for the Australasianfirst Minestrone Soup mono material retort pouch (Flavour Makers and Toppan), and Sustain OzHarvest Cups (Bunzl Australia and New Zealand) were recognised.

"The continued global recognition of Australian and New Zealand

The continued global recognition of ANZ packaging designs is a testament to... our annual Australasian PIDA Awards program.

NERIDA KELTON, AIP



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packaging designs is a testament to the strict criteria and judging process of our annual Australasian PIDA Awards program, and the supporting work undertaken by the AIP to ensure that our winners enter the WorldStar Awards each vear."

"We look forward to celebrating the winners on 15 June at the prestigious WorldStar Awards ceremony, which will be held alongside ProPak Asia in Thailand," Kelton said.

The 2024 ANZ winners are:

PACKAGING MATERIALS & COMPONENTS

Australian Organic Food Co Minestrone Soup mono material retort pouch (Flavour Makers & Toppan): Australia's first 100 per cent recycle-ready high-barrier mono-material retort pouch that is suitable for heat sterilisation was completely underpinned by material science innovation.

DualPakECO compostable food trays (Confoil & BASF): An alternative to conventional PET packaging for ready-to-eat meals that are certified compostable to Australian standard AS 4736-2006.

Herma InNo Liner Labelling (Result Group & Hanes Australasia): A new fully recyclable labelling system that enables more eco-friendly packaging through shipping labels that do not contain any liner material.

Aqueous BioCups (BioPak): Compostable dispersion paper cups manufactured using a waterbased barrier coating instead of plastic or bioplastic.

RafCycle by UPM Raflatac: An original label release liner recycling service built for pure circularity.

FOOD

Second award: DualPakECO compostable food trays (Confoil & BASF).

JBS Swift Lamb Cutlets Cryovac Darfesh Mono-PET rollstock (Sealed Air): An on-tray vacuum skin technology that addresses

Left: The 2024 WorldStar winners for the ANZ region will receive their awards at a ceremony held during ProPak Asia on 15 June.



food safety, extends shelf life by 25 per cent over the previously used MAP format, and improves on-pack communication.

Coles Finest Carbon Neutral Steak Vacuum Packaging (Coles Group & Plantic Technologies): Manufactured by combining locally sourced Recycled PET with the renewable sourced, high barrier Plantic HP sheet.

OTHER

Future Ecology – EmGuard (Oji Fibre Solutions NZ): A robust product and proven solution to plastic debris entering waterways from plantings on or near riparian margins and waterways.

HOUSEHOLD

KOi refillable foaming handwash starter kit and 4-pack refillable handwash tablets (Coles Group): An all-in-one kit offering a stylish, reusable KOi bottle and two concentrated hand wash tablets.

Dulux 50 per cent rPP Paint and Lid (Pact Group & Dulux Group): A blend of locally sourced postindustrial and post-consumer resin sourced from recycling containers for ice cream, yoghurt, margarine, and takeaway products.

E-COMMERCE

Wine Protector (Planet Protector Group): A sustainable alternative to EPS shippers used to protect bottled wine from temperature and impact damage throughout the supply chain.

HEALTH & PERSONAL CARE

Second award: KOi refillable



foaming handwash starter kit and 4-pack refillable handwash tablets (Coles Group).

LABELLING & DECORATION

The Good Smoothie Milk Powder Composite Pack (Nutura Organic & Zipform Packaging): A kerbside recyclable composite pack.

Sustain OzHarvest Cups (Bunzl Australia and New Zealand): A new collection of renewable and sustainable disposable hot cups.

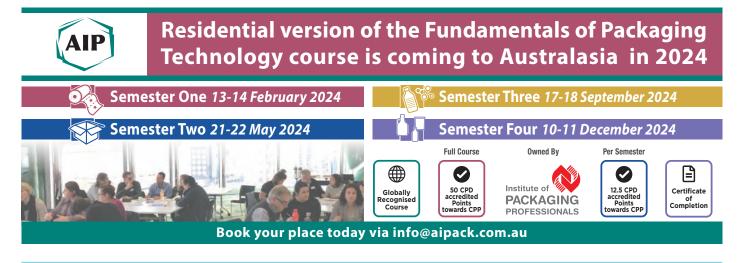
ALCOHOLIC BEVERAGES

second award: Wine Protector (Planet Protector Group). Applications open in February for the 2024 Australasian PIDA Awards – the exclusive feeder program for Australia and New Zealand for the WorldStar Packaging Awards. ■





Clockwise from top: Wine Protector Packaging (Planet Protector Group), and e DualPakECO certified compostable food trays (Confoil/BASF), were recognised across multiple categories, while first-time time entrants Flavour Makers won for the Australasian-first Minestrone Soup mono material retort pouch (Flavour Makers and Toppan).



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