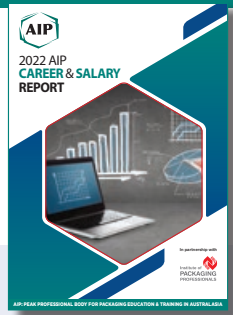


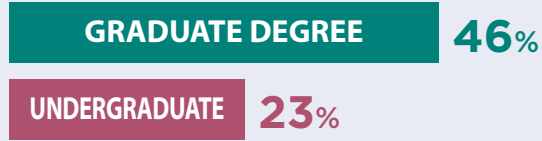


# 2022 AIP CAREER & SALARY REPORT HIGHLIGHTS



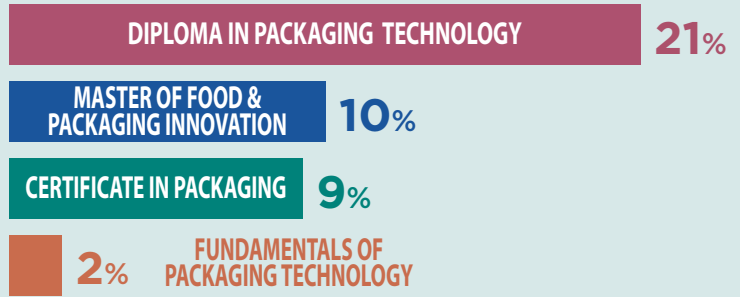
## What is your highest level of education?

- 46% of the total respondents have a Graduate Degree and 23% have an Undergraduate Degree.
- This is a continued indication that the industry is highly educated at degree level qualifications.



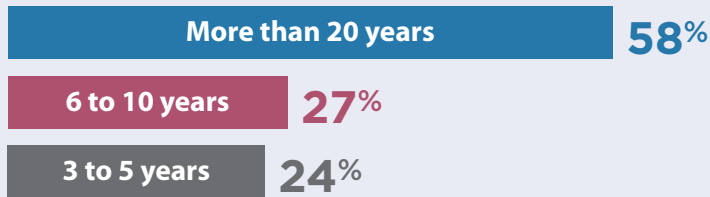
## Do you have any of the following packaging-related degrees?

- 21% of the respondents have a Diploma in Packaging Technology, 10% have completed the Master of Food & Packaging Innovation, 9% have a Certificate in Packaging and 2% the Fundamentals of Packaging Technology.
- This is a positive sign that more packaging professionals are coming to the AIP to further their education.



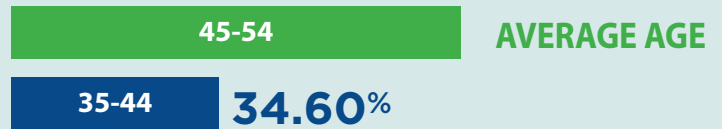
## Experience

- 58% of the total respondents have more than 20 years' experience in the packaging industry.
- This is an indication of longevity in the industry and stable careers.



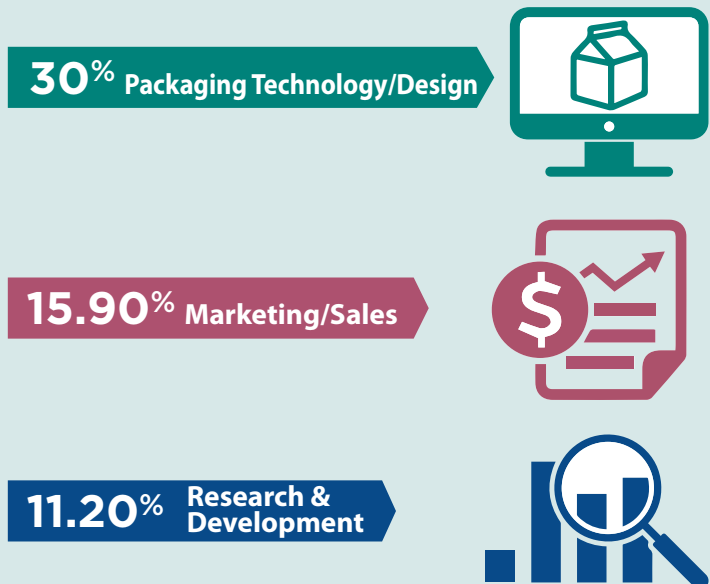
## Age

- The average age of the respondents is 45 to 54 years of age. This was followed by 34.60% within the 35 to 44 years of age bracket.
- These figures show that there is currently a shift in age brackets that make up this industry.



## Job Function

- 30% of the total respondents indicated that they work in Packaging Technology/Design.
- This was followed by Marketing/Sales at 15.90% and 11.20% in Research & Development.



## Satisfaction with Job Security

- 38% of the total respondents are very secure with their job, while 33% are 'somewhat secure'.



## Industry/Products

- 46% of the total respondents work in Food followed by 13% in the Beverage industry.
- 11% indicated that they work in packaging materials.



The full 2022 Salary Survey Report is available to AIP Members & respondents who undertook the survey.



# IoPP 2022 SALARY SURVEY HIGHLIGHTS



## In the IoPP version of the annual Salary Survey report they identified that:

- 62% of respondents are male, while 37% are female.
- The average respondent is 51.2 years old. Male respondents in 2021 are about 1 year older than female respondents (average ages of 51.5 years for males, 50.7 for females).
- The average age for female respondents has gone up by about ten years since 2021.
- Years of experience for the average respondent have increased slightly from 13.4 years in 2020 to 13.7 years in 2022.
- About 94% of all respondents are college graduates. 51% have an undergraduate degree, a 4% increase from 2021. Respondents with master's degrees have increased by 1% and doctorates have decreased by 1%.
- 21% of all respondents report their company primarily does business in the food industry; a 5% decrease from 2021.
- More than half of respondents working primarily in the food industry have twelve or more years of experience, while 95% have an undergraduate degree or higher.
- 28% of all respondents are Certified Packaging Professionals (CPP), an 8% increase from 2021.
- In 2022, respondents in Engineering, Packaging Technology/Design, and Research and Development are more likely to be CPP certified, while Human Resources and Warehouse logistics are least likely.
- Engineering (23%), Research & Development (17%) and Marketing/Sales (15%) continue to be the top job functions among all respondents.
- 13% of respondents in Packaging Technology/Design are also a significant portion of overall respondents.
- There has not been a significant change since 2021 in the distribution of respondents.
- Respondents in Package Production decreased by 3% from 2020, but this could be due to the introduction of the Packaging Technology/Design category.
- 52% of all respondents work for end users of packaging machinery, materials and/or services (down 1% from 2021), while 28% work for a supplier of these products, similarly to 2021.



## IoPP 2022 Salary Survey

